

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2023

**H.B. 848**  
**Apr 24, 2023**  
**HOUSE PRINCIPAL CLERK**

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**HOUSE BILL DRH40423-LRa-80A**

Short Title: Set Pay Schedules/Juvenile Justice Positions. (Public)

Sponsors: Representative Logan.

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT APPROPRIATING FUNDS TO ESTABLISH SALARY SCHEDULES FOR STATE  
3 EMPLOYEES SERVING AS YOUTH COURT COUNSELORS, YOUTH SERVICES  
4 BEHAVIORAL SPECIALISTS, YOUTH COUNSELORS, AND YOUTH COUNSELOR  
5 TECHNICIANS IN THE DIVISION OF JUVENILE JUSTICE AND DELINQUENCY  
6 PREVENTION.

7 The General Assembly of North Carolina enacts:

8 **SECTION 1.** There is appropriated from the General Fund to the Reserve for  
9 Compensation Increases for the 2023-2025 fiscal biennium the sum of eleven million seven  
10 hundred fifty-eight thousand two hundred twenty-five dollars (\$11,758,225) for the 2023-2024  
11 fiscal year and the sum of eleven million nine hundred two thousand six hundred thirty-three  
12 dollars (\$11,902,633) for the 2024-2025 fiscal year for the costs associated with implementing  
13 the legislatively mandated compensation increases authorized by this act.

14 **SECTION 2.(a)** Youth Court Counselors in the Department of Public Safety,  
15 Division of Juvenile Justice and Delinquency Prevention, shall be compensated based on the  
16 employee's respective work experience pursuant to the salary schedule in subsection (b) of this  
17 section.

18 **SECTION 2.(b)** The following annual salary schedule applies under subsection (a)  
19 of this section for each year of the 2023-2025 fiscal biennium, effective July 1, 2023, and July 1,  
20 2024, for each respective fiscal year:

21	Years Experience	FY 2023-24	FY 2024-25
22	0	44,152	45,256
23	1	45,256	46,387
24	2	47,519	48,707
25	3	50,370	51,629
26	4	54,399	55,759
27	5	58,207	59,662
28	6+	62,282	63,839

29 **SECTION 2.(c)** If a Youth Court Counselor will not receive a salary increase during  
30 the fiscal year because the employee's salary exceeds the scheduled salary level, then the  
31 employee shall receive an annual increase equal to the amount of the across-the-board legislative  
32 salary increase authorized for the fiscal year.

33 **SECTION 3.(a)** State employees serving as Youth Counselor Technicians (YCT),  
34 Youth Services Behavioral Specialists (YSBS), and Youth Counselors (YC) in the Department  
35 of Public Safety, Division of Juvenile Justice and Delinquency Prevention, shall be compensated



at a specific pay rate on the basis of a salary schedule determined according to the duration of the employee's work experience.

**SECTION 3.(b)** The following annual salary schedule applies under subsection (a) of this section for each year of the 2023-2025 fiscal biennium, effective for each year on July 1, 2023, and July 1, 2024, respectively:

	FY 2023-24			FY 2024-25		
Years						
Experience	YCT	YSBS	YC	YCT	YSBS	YC
0	36,301	37,000	42,000	37,209	37,925	43,050
1	37,753	38,480	44,520	38,697	39,442	45,633
2	40,018	40,789	47,191	41,019	41,809	48,371
3	42,019	43,236	50,495	43,070	44,317	51,757
4	44,120	45,398	54,029	45,223	46,533	55,380
5	46,326	48,122	57,271	47,484	49,325	58,703
6+	48,642	50,528	60,707	49,858	51,791	62,225

**SECTION 3.(c)** If an employee subject to this salary schedule will not receive a salary increase during the fiscal year because the employee's salary exceeds the scheduled salary level, then the employee shall receive an annual increase equal to the amount of the across-the-board legislative salary increase authorized for the fiscal year.

**SECTION 4.** This act becomes effective July 1, 2023.