

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2023

**H.B. 695**  
**Apr 18, 2023**  
**HOUSE PRINCIPAL CLERK**

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HOUSE BILL DRH40370-ND-160

Short Title: Study Cost-of-Living Increase for ADAs/APDs. (Public)

Sponsors: Representative T. Brown.

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT TO STUDY A COST-OF-LIVING PAY STRUCTURE FOR ASSISTANT DISTRICT  
3 ATTORNEYS AND ASSISTANT PUBLIC DEFENDERS.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** The Administrative Office of the Courts, in consultation with the North  
6 Carolina Conference of District Attorneys and the Office of Indigent Defense Services, shall  
7 study each of the following:

- 8 (1) The current pay structure for North Carolina assistant district attorneys and  
9 assistant public defenders.  
10 (2) The current pay structure for federal employees, including a base salary and a  
11 cost-of-living increase based upon the cost-of-living of the area where the job  
12 is located.  
13 (3) The manner in which cost-of-living increases could be allotted for North  
14 Carolina assistant district attorneys and assistant public defenders serving in  
15 different counties throughout the State.  
16 (4) The projected costs of adopting a pay structure for North Carolina assistant  
17 district attorneys and assistant public defenders that would include a  
18 cost-of-living increase.  
19 (5) The feasibility, based upon cost projections and any other relevant  
20 information, of adopting a pay structure for North Carolina assistant district  
21 attorneys and assistant public defenders that would include a cost-of-living  
22 increase.

23 **SECTION 2.** No later than April 1, 2024, the Administrative Office of the Courts,  
24 in consultation with the North Carolina Conference of District Attorneys and the Office of  
25 Indigent Defense Services, shall report to the Joint Legislative Oversight Committee on Justice  
26 and Public Safety the results of its study, including any recommendations for proposed legislation  
27 regarding the subjects studied pursuant to Section 1 of this act.

28 **SECTION 3.** This act is effective when it becomes law.

