

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2013

H.B. 528
Apr 2, 2013
HOUSE PRINCIPAL CLERK

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HOUSE DRH30283-LR-105E* (03/15)

Short Title: Mass Layoffs/Displaced Worker Assistance. (Public)

Sponsors: Representative Pierce.

Referred to:

- 1 A BILL TO BE ENTITLED
2 AN ACT PROVIDING FOR THE PAYMENT OF BENEFITS TO DISPLACED WORKERS
3 IN THE EVENT OF MASS LAYOFFS DESIGNATED BY THE GOVERNOR AS A
4 MAJOR DISTRESS EVENT.
5 The General Assembly of North Carolina enacts:
6 **SECTION 1.** The Workforce Displacement Benefit Program is established to
7 provide uniform payments to workers who are displaced as a result of a mass layoff that has
8 been identified by the Governor as a major distress event. These payments are available to an
9 individual only after the exhaustion of any unemployment benefits that the individual may be
10 eligible to receive.
11 **SECTION 2.** The Workforce Displacement Benefits Program shall be
12 administered by the Office of the Governor. The program shall include all of the following
13 components:
14 (1) Benefits that are triggered when the Governor designates a mass layoff as a
15 major distress event. A "mass layoff" means a reduction-in-force that affects
16 at least 500 employees from a single facility or business entity within a
17 locality within a twenty-week period.
18 (2) A uniform payout amount that is set as the standard benefit for all displaced
19 workers who participate in the program.
20 (3) A uniform period of eligibility for payments that is set for all displaced
21 workers who participate in the program.
22 (4) Funding that is appropriated from the General Fund.
23 **SECTION 3.** This act is effective when it becomes law.



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