

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2007

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SENATE DRS25090-RF-17 (02/20)

Short Title: Amend NCDOL Statutes.

(Public)

Sponsors: Senator Albertson.

Referred to:

A BILL TO BE ENTITLED

AN ACT TO APPROPRIATE FUNDS TO THE NORTH CAROLINA DEPARTMENT OF LABOR, MAKE CHANGES TO ARTICLE 19 OF CHAPTER 95 OF THE GENERAL STATUTES, AND DIRECT THE NORTH CAROLINA HOUSING FINANCE AGENCY TO STUDY THE DEVELOPMENT OF A LOW-INTEREST LOAN PROGRAM FOR AGRICULTURAL EMPLOYERS.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 95-223 is amended by adding a new subdivision to read:

"(3a) "Director" means the Director of the Agricultural Safety and Health Bureau, who is the agent designated by the Commissioner to assist in the administration of this Article."

SECTION 2. G.S. 95-224 reads as rewritten:

"§ 95-224. Scope.

(a) The provisions of this Article shall apply to all operators and migrants except:

- (1) Any person who, in the ordinary course of that person's business, regularly provides housing on a commercial basis to the general public; and who provides housing to migrants of the same character and on the same or comparable terms and conditions as those provided to the general public; or
- (2) A housing unit owned by one or more of the occupants and occupied solely by a family unit.

(b) The Commissioner shall have the following powers and duties:

- (1) To delegate to the Director the powers, duties, and responsibilities necessary to ensure safe and healthy migrant housing conditions.
- (2) To supervise the Director.
- (3) To issue preoccupancy certificates to certify that housing for migrant workers has been found to be in compliance with this Article.

1 (4) To conduct post occupancy inspections of migrant housing in
2 accordance with the provisions of G.S. 95-226(g)."

3 **SECTION 3.** G.S. 95-225 is amended by adding new subsections to read:

4 "(h) Each migrant shall be provided with a bed that shall include a mattress in
5 good repair with a clean cover. The Department inspector shall determine the condition
6 of the mattress and cover during the preoccupancy inspection. If the mattress is
7 damaged beyond normal wear and tear during the migrant's occupancy of the housing,
8 the operator may charge the migrant the reasonable cost of replacing the mattress."

9 **SECTION 4.** G.S. 95-226 is amended by adding new subsections to read:

10 "(f) If an operator receives a preoccupancy inspection rating from the Department
11 of one hundred percent (100%) compliance for two consecutive years, in the third year
12 the operator shall have the right to conduct the preoccupancy inspection himself or
13 herself. Operators conducting their own inspections pursuant to this subsection shall, at
14 least 45 days prior to occupancy, register their migrant housing with the Department and
15 have the local health department inspect and approve the water and septic systems.

16 (g) In addition to any other applicable federal or State law or regulation, the
17 Department may only conduct a post occupancy inspection of operators:

18 (1) Who were subject to an annual preoccupancy inspection by the
19 Department and found not to be in one hundred percent (100%)
20 compliance at that inspection; or

21 (2) Who were assessed a civil penalty by the Department during the
22 previous calendar year for violations of this Article or pursuant to
23 G.S. 95-136(a)(3).

24 (3) Who did not undergo a preoccupancy inspection, unless the operator
25 conducted a self-inspection pursuant to subsection (f) of this section.

26 (4) In response to a referral from a federal, State, county, or local
27 government official or any person with firsthand knowledge whom the
28 Department deems to have provided a credible referral."

29 **SECTION 5.** G.S. 95-227 reads as rewritten:

30 "**§ 95-227. Enforcement.**

31 (a) For the purpose of enforcing the standards provided by this Article, the
32 provisions of G.S. 95-129, G.S. 95-130 and G.S. 95-136 through G.S. 95-142 shall
33 apply under this Article in a similar manner as they apply to places of employment
34 under OSHANC; however, G.S. 95-129(4), 95-130(2), and 95-130(6) do not apply to
35 migrant housing. For the purposes of this Article, the term:

36 (1) "Employer" in G.S. 95-129, G.S. 95-130 and G.S. 95-136 through
37 G.S. 95-142 shall be construed to mean an operator;

38 (2) "Employee" shall be construed to mean a migrant; and

39 (3) "Director" shall mean the agent designated by the Commissioner to
40 assist in the administration of this Article.

41 (b) The Commissioner may establish a new division to enforce this Article.

42 (c) The Department of Labor of North Carolina shall maintain a list of operators
43 and the physical address of their migrant housing units, number of beds, and the date of
44 the annual preoccupancy inspection and certification.

1 (d) The Department shall maintain a summary of any inspections filed annually
2 with the Division that enforces this Article, including the number and type of citations
3 issued and the violations found, if any.

4 (e) If the Department determines that housing provided migrants is
5 uninhabitable, but is not reasonably expected to cause death or serious physical harm,
6 the migrants shall be allowed to remain in the housing for a reasonable period, not to
7 exceed 14 days, while the operator locates alternative housing or makes such repairs as
8 to render the housing habitable. No additional civil penalties arising from the condition
9 of that housing shall be levied against the operator during the 14-day period after the
10 housing has been determined to be uninhabitable in which the migrants are allowed to
11 remain in the housing. The alternative housing shall be provided at the same rate or less
12 than the rate paid by the migrants for the uninhabitable housing. If the Director
13 determines, after recommendation by an inspector, that housing provided migrants
14 could reasonably be expected to cause death or serious physical harm immediately or
15 before the imminence of such danger can be eliminated, the migrants shall not be
16 allowed to stay in the housing, and alternative housing shall be provided by the operator
17 at the same rate or less than the rate paid by the migrants for the uninhabitable housing.

18 (f) The Commissioner shall report no later than May 1 of each year to the
19 Chairpersons of the Natural and Economic Resources Subcommittees of the House and
20 Senate Committees on Appropriations regarding the number of annual preoccupancy
21 certifications issued, the number of operators with one hundred percent (100%)
22 compliance at the preoccupancy inspection, the number of post occupancy inspections
23 conducted by the Department, the number and type of citations and fines issued, the
24 total number of migrant worker beds in the State, and the identification and prosecution
25 of operators who fail to apply for or obtain permits to operate migrant housing pursuant
26 to this Article."

27 **SECTION 6.** The North Carolina Housing Finance Agency shall study (i)
28 the need for low-cost financing for the construction and rehabilitation of migrant
29 housing in North Carolina and (ii) the feasibility of a program to provide such financing
30 in the State. The Agency shall report its findings no later than July 1, 2008, to the Joint
31 Legislative Commission on Governmental Operations.

32 **SECTION 7.** There is appropriated from the General Fund to the
33 Department of Labor the sum of two hundred twenty thousand dollars (\$220,000) for
34 fiscal year 2007-2008 and the sum of two hundred twenty thousand dollars (\$220,000)
35 for fiscal year 2008-2009 to be used to hire three inspectors in order to implement the
36 provisions of this act.

37 **SECTION 8.** This act is effective when it becomes law.