

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2007

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HOUSE DRH30355-MD-49 (3/14)

Short Title: Fire Chiefs Can Request Criminal Histories. (Public)

Sponsors: Representatives Clary and Moore (Primary Sponsors).

Referred to:

A BILL TO BE ENTITLED

AN ACT PROVIDING LOCAL FIRE CHIEFS WITH THE AUTHORITY TO
REQUEST CRIMINAL HISTORIES FROM THE DEPARTMENT OF JUSTICE
FOR APPLICANTS TO FIRE DEPARTMENTS IN UNITS OF LOCAL
GOVERNMENT.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 114-19.12 reads as rewritten:

"§ 114-19.12. Criminal history record checks of applicants to fire departments.

(a) Definitions. – As used in this section, the term:

(1) "Applicant" means an applicant for a paid or volunteer position with a fire department in a unit of local government.

(2) "Criminal history" means a State or federal history of conviction of a crime, whether a misdemeanor or felony, that bears upon a covered person's fitness for holding a paid or volunteer position with a fire department. The crimes include, but are not limited to, criminal offenses as set forth in any of the following Articles of Chapter 14 of the General Statutes: Article 5, Counterfeiting and Issuing Monetary Substitutes; Article 5A, Endangering Executive and Legislative Officers; Article 6, Homicide; Article 7A, Rape and Other Sex Offenses; Article 8, Assaults; Article 10, Kidnapping and Abduction; Article 13, Malicious Injury or Damage by Use of Explosive or Incendiary Device or Material; Article 14, Burglary and Other Housebreakings; Article 15, Arson and Other Burnings; Article 16, Larceny; Article 17, Robbery; Article 18, Embezzlement; Article 19, False Pretenses and Cheats; Article 19A, Obtaining Property or Services by False or Fraudulent Use of Credit Device or Other Means; Article 19B, Financial Transaction Card Crime Act; Article 20,

1 Frauds; Article 21, Forgery; Article 26, Offenses Against Public
2 Morality and Decency; Article 26A, Adult Establishments; Article 27,
3 Prostitution; Article 28, Perjury; Article 29, Bribery; Article 31,
4 Misconduct in Public Office; Article 35, Offenses Against the Public
5 Peace; Article 36A, Riots and Civil Disorders; Article 39, Protection
6 of Minors; Article 40, Protection of the Family; Article 59, Public
7 Intoxication; and Article 60, Computer-Related Crime. The crimes
8 also include possession or sale of drugs in violation of the North
9 Carolina Controlled Substances Act, Article 5 of Chapter 90 of the
10 General Statutes, and alcohol-related offenses such as sale to underage
11 persons in violation of G.S. 18B-302, or driving while impaired in
12 violation of G.S. 20-138.1 through G.S. 20-138.5.

13 (b) When requested by a designated local Homeland Security director or, when
14 there is no designated local Homeland Security director, by a local law enforcement
15 ~~agency, agency or a local fire chief,~~ the North Carolina Department of Justice may
16 provide to the requesting director or agency an applicant's criminal history from the
17 State and National Repositories of Criminal Histories. The local Homeland Security
18 ~~director or local law enforcement agency~~ director, local law enforcement agency, or
19 local fire chief shall provide to the North Carolina Department of Justice the
20 fingerprints of the applicant to be checked, any additional information required by the
21 Department of Justice, and a form signed by the applicant to be checked consenting to
22 the check of the criminal record and to the use of fingerprints and other identifying
23 information required by the State or National Repositories. The fingerprints of the
24 individual shall be forwarded to the State Bureau of Investigation for a search of the
25 State criminal history record file, and the State Bureau of Investigation shall forward a
26 set of fingerprints to the Federal Bureau of Investigation for a national criminal history
27 record check. The local Homeland Security ~~director or local law enforcement~~
28 ~~agency~~ director, local law enforcement agency, or local fire chief shall keep all
29 information pursuant to this section confidential. The Department of Justice shall charge
30 a reasonable fee for conducting the checks of the criminal history records authorized by
31 this section.

32 (c) All releases of criminal history information to the local Homeland Security
33 ~~director or local law enforcement agency~~ director, local law enforcement agency, or
34 local fire chief shall be subject to, and in compliance with, rules governing the
35 dissemination of criminal history record checks as adopted by the North Carolina
36 Division of Criminal Information. All of the information the local Homeland Security
37 ~~director or local law enforcement agency~~ director, local law enforcement agency, or
38 local fire chief receives through the checking of the criminal history is privileged
39 information and for the exclusive use of that director or agency.

40 (d) If the applicant's verified criminal history record check reveals one or more
41 convictions covered under subdivision (a)(2) of this section, then the conviction shall
42 constitute just cause for not selecting the applicant for the position or for dismissing the
43 person from a current position with the local fire department. The conviction shall not
44 automatically prohibit volunteering or employment; however, the following factors shall

1 be considered by the local Homeland Security ~~director or local law enforcement~~
2 ~~agency~~director, local law enforcement agency, or local fire chief in determining whether
3 the position shall be denied:

- 4 (1) The level and seriousness of the crime;
- 5 (2) The date of the crime;
- 6 (3) The age of the person at the time of the conviction;
- 7 (4) The circumstances surrounding the commission of the crime, if
8 known;
- 9 (5) The nexus between the criminal conduct of the person and the duties
10 of the person;
- 11 (6) The prison, jail, probation, parole, rehabilitation, and employment
12 records of the person since the date the crime was committed; and
- 13 (7) The subsequent commission by the person of a crime listed in
14 subsection (a) of this section.

15 (e) The local fire department may deny the applicant the position or dismiss an
16 applicant who refuses to consent to a criminal history record check or use of fingerprints
17 or other identifying information required by the State or National Repositories of
18 Criminal Histories. This refusal constitutes just cause for the denial of the position or
19 the dismissal from the position.

20 (f) The local fire department may extend a conditional offer of the position
21 pending the results of a criminal history record check authorized by this section."

22 **SECTION 2.** This act is effective when it becomes law.