

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2003

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SENATE BILL 714
Education/Higher Education Committee Substitute Adopted 4/17/03
House Committee Substitute Favorable 5/21/03
House Committee Substitute #2 Favorable 6/10/03

Short Title: Compensation/Pub. Sch. Employees/Active Duty. (Public)

Sponsors:

Referred to:

April 2, 2003

A BILL TO BE ENTITLED

AN ACT TO ENSURE THAT PUBLIC SCHOOL EMPLOYEES DO NOT LOSE
PAY WHILE THEY ARE ON MILITARY DUTY.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 115C-302.1 is amended by adding a new subsection to read:

"(g1) Payment During Military Duty. – The State Board of Education shall adopt rules relating to leaves of absence, without loss of pay or time, for periods of military training and for State or federal military duty or for special emergency management service. The rules shall apply to all public school employees, including, but not limited to, school teachers, administrators, guidance counselors, speech language pathologists, nurses, and custodians employed by local boards of education or by charter schools. The rules shall provide that (i) the State pays any salary differential to all public school employees in State-funded positions, (ii) the employing local board of education pays any pay differential to all public school employees in locally funded positions, (iii) the employing charter school pays any pay differential to all public school employees in the charter school, and (iv) the employing local board of education pays the local supplement.

(g2) Subsection (g1) of this section shall not apply if a local board of education, by resolution, decides to opt out of the rules adopted pursuant to subsection (g1) of this section."

SECTION 2. This act becomes effective on or after July 1, 2002.