

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2003**

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**SENATE BILL 714
Education/Higher Education Committee Substitute Adopted 4/17/03
House Committee Substitute Favorable 5/21/03**

Short Title: Compensation/Pub. Sch. Employees/Active Duty. (Public)

Sponsors:

Referred to:

April 2, 2003

A BILL TO BE ENTITLED

1 AN ACT TO ENSURE THAT PUBLIC SCHOOL EMPLOYEES DO NOT LOSE
2 PAY WHILE THEY ARE ON MILITARY DUTY.
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4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** G.S. 115C-302.1 is amended by adding a new subsection to
6 read:

7 "(g1) Payment During Military Duty. – The State Board of Education shall adopt
8 rules relating to leaves of absence, without loss of pay or time, for periods of military
9 training and for State or federal military duty or for special emergency management
10 service. The rules shall apply to all public school employees, including, but not limited
11 to, school teachers, administrators, guidance counselors, speech language pathologists,
12 nurses, and custodians employed by local boards of education or by charter schools. The
13 rules shall provide that (i) the State pays any salary differential to all public school
14 employees in State-funded positions, (ii) the employing local board of education pays
15 any pay differential to all public school employees in locally funded positions, (iii) the
16 employing charter school pays any pay differential to all public school employees in the
17 charter school, and (iv) the employing local board of education pays the local
18 supplement."

19 **SECTION 2.** This act becomes effective on or after July 1, 2002.