

**GENERAL ASSEMBLY OF NORTH CAROLINA**  
**SESSION 2003**

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**HOUSE DRH10185-LB-167 (3/20)**

Short Title: Durham Benefits.

(Local)

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Sponsors: Representatives Luebke, Michaux, and Miller (Primary Sponsors).

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Referred to:

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A BILL TO BE ENTITLED

1  
2 AN ACT TO PROVIDE THAT IF A COUNTY CHOOSES TO EXTEND HEALTH  
3 AND OTHER FRINGE BENEFITS TO PERSONS NOT RELATED BY BLOOD  
4 OR MARRIAGE TO THE EMPLOYEE OR RETIREE, IT MAY NOT DENY  
5 SUCH BENEFITS BASED ON SUCH STATUS WHICH IS NOT IN ITSELF  
6 UNLAWFUL.

7       Whereas, counties are authorized under G.S. 153A-92 to provide life  
8 insurance, health insurance, and other fringe benefits for its employees; and

9       Whereas, such benefits often are extended to dependents of those employees;  
10 and

11       Whereas, modern personnel administration has often extended these benefits  
12 to persons not married to or related by blood or adoption to the employee; and

13       Whereas, concern has arisen about whether certain criminal statutes bar  
14 extension of benefits in such circumstances; and

15       Whereas confusion has apparently arisen about the elements of several  
16 criminal statutes, leading to the erroneous interpretation that living in the same abode as  
17 another person is inherently criminal; Now, therefore,  
18 The General Assembly of North Carolina enacts:

19       **SECTION 1.** The General Assembly notes that neither G.S. 14-184 nor G.S.  
20 14-177 make it a crime to live with another adult of the same or opposite sex.

21       **SECTION 2.** This act is effective when it becomes law.