

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2003

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HOUSE BILL 432
Second Edition Engrossed 3/20/03
Corrected Copy 3/20/03

Short Title: Community College Shared Leave. (Public)

Sponsors: Representatives Brubaker; and Wood.

Referred to: Rules, Calendar, and Operations of the House.

March 13, 2003

A BILL TO BE ENTITLED

AN ACT PROVIDING THAT STATE EMPLOYEES, PUBLIC SCHOOL
EMPLOYEES, AND COMMUNITY COLLEGE EMPLOYEES MAY SHARE
LEAVE VOLUNTARILY.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 126-8.3 reads as rewritten:

"§ 126-8.3. Voluntary shared leave.

The State Personnel Commission, in cooperation with the State Board of
Community Colleges and the State Board of Education, shall adopt rules and policies to
allow any employee at a State agency to share leave voluntarily with an immediate
family member who is an employee of a ~~State agency or agency~~, community college, or
public school. For the purposes of this section, the term "immediate family member"
means a spouse, parent, child, brother, sister, grandparent, or grandchild. The term
includes the step, half, and in-law relationships."

SECTION 2. G.S. 115C-12.2 reads as rewritten:

"§ 115C-12.2. Voluntary shared leave.

The State Board of Education, in cooperation with the State Board of Community
Colleges and the State Personnel Commission, shall adopt rules and policies to allow
any employee at a public school to share leave voluntarily with an immediate family
member who is an employee of a ~~public school or school~~, community college, or State
agency. For the purposes of this section, the term "immediate family member" means a
spouse, parent, child, brother, sister, grandparent, or grandchild. The term includes the
step, half, and in-law relationships."

SECTION 3. Article 2 of Chapter 115D of the General Statutes is amended
by adding a new section to read:

"§ 115D-25.3. Voluntary shared leave.

The State Board of Community Colleges, in cooperation with the State Board of
Education and the State Personnel Commission, shall adopt rules and policies to allow

1 any employee at a community college to share leave voluntarily with an immediate
2 family member who is an employee of a community college, public school, or State
3 agency. For the purposes of this section, the term "immediate family member" means a
4 spouse, parent, child, brother, sister, grandparent, or grandchild. The term includes the
5 step, half, and in-law relationships."

6 **SECTION 4.** Prior to the adoption of any rules pursuant to this Act:

7 (a) The president of any community college shall allow any employee of
8 that community college to share leave voluntarily with an immediate family member, as
9 defined in Section 3 of this Act, who is an employee of a community college, public
10 school, or State agency; and

11 (b) Community colleges, public schools, and State agencies shall permit
12 eligible employees to receive leave pursuant to this Act.

13 **SECTION 5.** This act is effective when it becomes law.