

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2003

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HOUSE BILL 432
Second Edition Engrossed 3/19/03

Short Title: Community College Shared Leave. (Public)

Sponsors: Representatives Brubaker; and Wood.

Referred to: Rules, Calendar, and Operations of the House.

March 13, 2003

1 A BILL TO BE ENTITLED
2 AN ACT PROVIDING THAT STATE EMPLOYEES, PUBLIC SCHOOL
3 EMPLOYEES, AND COMMUNITY COLLEGE EMPLOYEES MAY SHARE
4 LEAVE VOLUNTARILY.

5 The General Assembly of North Carolina enacts:

6 **SECTION 1.** G.S. 126-8.3 reads as rewritten:

7 **"§ 126-8.3. Voluntary shared leave.**

8 The State Personnel Commission, in cooperation with the State Board of
9 Community Colleges and the State Board of Education, shall adopt rules and policies to
10 allow any employee at a State agency to share leave voluntarily with an immediate
11 family member who is an employee of a State agency or agency, community college, or
12 public school. For the purposes of this section, the term "immediate family member"
13 means a spouse, parent, child, brother, sister, grandparent, or grandchild. The term
14 includes the step, half, and in-law relationships."

15 **SECTION 2.** G.S. 115C-12.2 reads as rewritten:

16 **"§ 115C-12.2. Voluntary shared leave.**

17 The State Board of Education, in cooperation with the State Board of Community
18 Colleges and the State Personnel Commission, shall adopt rules and policies to allow
19 any employee at a public school to share leave voluntarily with an immediate family
20 member who is an employee of a public school or school, community college, or State
21 agency. For the purposes of this section, the term "immediate family member" means a
22 spouse, parent, child, brother, sister, grandparent, or grandchild. The term includes the
23 step, half, and in-law relationships."

24 **SECTION 3.** Article 2 of Chapter 115D of the General Statutes is amended
25 by adding a new section to read:

26 **"§ 115D-25.3. Voluntary shared leave.**

27 The State Board of Community Colleges, in cooperation with the State Board of
28 Education and the State Personnel Commission, shall adopt rules and policies to allow
29 any employee at a community college to share leave voluntarily with an immediate

1 family member who is an employee of a community college, public school, or State
2 agency. For the purposes of this section, the term "immediate family member" means a
3 spouse, parent, child, brother, sister, grandparent, or grandchild. The term includes the
4 step, half, and in-law relationships."

5 **SECTION 4.** Prior to the adoption of any rules pursuant to this Act:

6 (a) The president of any community college shall allow any employee of that
7 community college to share leave voluntarily with an immediate family member, as
8 defined in Section 3 of this Act, who is an employee of a community college, public
9 school, or State agency; and

10 (b) Community colleges, public schools, and State agencies shall permit eligible
11 employees to receive leave pursuant to this Act.

12 **SECTION 5.** This act is effective when it becomes law.