

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2003

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HOUSE BILL 432

Short Title: Community College Shared Leave.

(Public)

Sponsors: Representatives Brubaker; and Wood.

Referred to: Rules, Calendar, and Operations of the House.

March 13, 2003

1 A BILL TO BE ENTITLED  
2 AN ACT PROVIDING THAT STATE EMPLOYEES, PUBLIC SCHOOL  
3 EMPLOYEES, AND COMMUNITY COLLEGE EMPLOYEES MAY SHARE  
4 LEAVE VOLUNTARILY.

5 The General Assembly of North Carolina enacts:

6 **SECTION 1.** G.S. 126-8.3 reads as rewritten:

7 "**§ 126-8.3. Voluntary shared leave.**

8 The State Personnel Commission, in cooperation with the State Board of  
9 Community Colleges and the State Board of Education, shall adopt rules and policies to  
10 allow any employee at a State agency to share leave voluntarily with an immediate  
11 family member who is an employee of a State ~~agency or~~ agency, community college, or  
12 public school. For the purposes of this section, the term "immediate family member"  
13 means a spouse, parent, child, brother, sister, grandparent, or grandchild. The term  
14 includes the step, half, and in-law relationships."

15 **SECTION 2.** G.S. 115C-12.2 reads as rewritten:

16 "**§ 115C-12.2. Voluntary shared leave.**

17 The State Board of Education, in cooperation with the State Board of Community  
18 Colleges and the State Personnel Commission, shall adopt rules and policies to allow  
19 any employee at a public school to share leave voluntarily with an immediate family  
20 member who is an employee of a public ~~school or~~ school, community college, or State  
21 agency. For the purposes of this section, the term "immediate family member" means a  
22 spouse, parent, child, brother, sister, grandparent, or grandchild. The term includes the  
23 step, half, and in-law relationships."

24 **SECTION 3.** Article 2 of Chapter 115D of the General Statutes is amended  
25 by adding a new section to read:

26 "**§ 115D-25.3. Voluntary shared leave.**

27 The State Board of Community Colleges, in cooperation with the State Board of  
28 Education and the State Personnel Commission, shall adopt rules and policies to allow  
29 any employee at a community college to share leave voluntarily with an immediate

1 family member who is an employee of a community college, public school, or State  
2 agency. For the purposes of this section, the term "immediate family member" means a  
3 spouse, parent, child, brother, sister, grandparent, or grandchild. The term includes the  
4 step, half, and in-law relationships."

5           **SECTION 4.** This act is effective when it becomes law.