

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2003

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HOUSE RESOLUTION 1105

Sponsors: Representatives Sexton; Moore and Pate.

Referred to: Rules, Calendar, and Operations of the House.

April 10, 2003

1 A HOUSE RESOLUTION URGING CONGRESS TO ENACT LEGISLATION THAT
2 WOULD FAIRLY COMPENSATE INDIVIDUALS SERVING IN THE
3 RESERVES AND NATIONAL GUARD.

4 Whereas, thousands of reservists and National Guard members, including
5 hundreds from North Carolina, have been called into active duty to help fight the war on
6 terrorism; and

7 Whereas, as employees of the uniformed services or National Guard, these
8 men and women are paid according to rank and years of service; and

9 Whereas, as civilians, some of these men and women are highly compensated
10 employees; and

11 Whereas, although some employers continue paying the employees their
12 normal salaries and others pay the difference between the employees' military and
13 civilian salaries, civilian employers are not obligated to pay such salaries while the
14 employees serve their country; and

15 Whereas, an extended length of service could easily cause many reservists
16 and National Guard members to face undue financial burdens; and

17 Whereas, in 2001, legislation was introduced in Congress to ensure that
18 federal employees taking leave without pay to perform service in the uniformed service
19 or the National Guard would continue to receive pay in an amount that when taken with
20 the pay and allowances the employee would receive for military service, would be no
21 less than the basic pay the employee would receive if there had been no interruption in
22 employment; and

23 Whereas, the House of Representatives believes Congress should enact
24 similar legislation to benefit reservists and National Guard members who are not federal
25 employees; Now, therefore,

26 Be it resolved by the House of Representatives:

27 **SECTION 1.** The House of Representatives urges Congress to enact
28 legislation that would fairly compensate all reservists and National Guard members who
29 have been called into active duty to fight the war on terrorism.

- 1 **SECTION 2.** The Principal Clerk shall transmit a certified copy of this
2 resolution to the members of North Carolina's congressional delegation.
3 **SECTION 3.** This resolution is effective upon adoption.