

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2001

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HOUSE BILL 608

Short Title: School Employee Health Certificate.

(Public)

Sponsors: Representative Walend.

Referred to: Education.

March 14, 2001

A BILL TO BE ENTITLED

AN ACT TO CLARIFY THE HEALTH CERTIFICATE REQUIREMENTS FOR
PUBLIC SCHOOL EMPLOYEES.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 115C-323 reads as rewritten:

"§ 115C-323. Employee health certificate.

~~All public school employees upon initial employment, and those who have been separated from public school employment more than one school year, including superintendents, supervisors, principals, teachers, and any other employees in the public schools of the State, shall file in the office of the superintendent, before assuming his duties, a certificate from a physician licensed to practice medicine in the State of North Carolina, certifying that said person does not have tuberculosis in the communicable form, or other communicable disease, or any disease, physical or mental, which would impair the ability of the said person to perform effectively his duties. A local school board or a superintendent may require any person herein named to take a physical examination when deemed necessary. Any person initially employed in a public school or reemployed in a public school after an absence of more than one school year shall provide a certificate to the superintendent certifying that the person does not have any physical or mental disease, including tuberculosis in the communicable form or other communicable disease, that would impair the person's ability to perform his or her duties effectively. The certificate shall be prepared by a physician licensed to practice in North Carolina or by a nurse practitioner or a physician's assistant, as provided in G.S. 90-18.3. A local school board or a superintendent may require any school employee to take a physical examination when deemed necessary.~~

Any public school employee who has been absent for more than 40 successive school days because of a communicable disease must, before returning to work, ~~file with the superintendent a physician's certificate~~ provide a certificate to the superintendent certifying that the individual is free from any communicable disease.

1 The ~~examining physician shall make the aforesaid certificates on an examination~~
2 ~~form~~ certificate shall be prepared on a form supplied by the Superintendent of Public
3 Instruction. The certificate shall be issued only after a physical examination has been
4 conducted, at the time of the certification, ~~and such examination shall be~~ in accordance
5 with rules and regulations adopted by the Superintendent of Public Instruction, with
6 approval of the Secretary of Health and Human ~~Services, and such~~ Services. These rules
7 and regulations may ~~include the requirement of~~ require an X-ray chest examination for
8 all new employees of the public school system.

9 It shall be the duty of the superintendent of the school in which the person is
10 employed to enforce the provisions of this section.

11 Any person violating any of the provisions of this section shall be guilty of a Class 1
12 misdemeanor."

13 **SECTION 2.** This act is effective when it becomes law.