

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1999

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HOUSE BILL 1267
Committee Substitute Favorable 4/26/99
Third Edition Engrossed 4/29/99
Corrected Copy 5/3/99
Senate Education/Higher Education Committee Substitute Adopted 5/19/99

Short Title: Sch. Employee/ Harassment Protection.

(Public)

Sponsors:

Referred to:

April 15, 1999

A BILL TO BE ENTITLED
AN ACT PROTECTING PUBLIC SCHOOL EMPLOYEES WHO FILE WRITTEN
COMPLAINTS ALLEGING SEXUAL HARASSMENT.

The General Assembly of North Carolina enacts:

Section 1. Article 22 of Chapter 115C of the General Statutes is amended by adding a new Part to read:

"PART 7. PROTECTION FOR REPORTING HARASSMENT.

"§ 115C-335. Protection against retaliation for reporting harassment.

No employee of a local board of education shall be disciplined in any way solely for the reason that the employee has filed a written complaint alleging sexual harassment by students, other local board employees, or school board members, unless the employee reporting the harassment knows or has reason to believe the report is false."

Section 2. This act is effective when it becomes law.