

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1999

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HOUSE BILL 1025

Short Title: Group Health Continuation Insurance.

(Public)

Sponsors: Representative Gardner.

Referred to: Insurance.

April 14, 1999

A BILL TO BE ENTITLED

1 AN ACT TO ALLOW SMALL EMPLOYERS TO CHARGE THE SAME
2 ADMINISTRATIVE FEE UNDER THE STATE GROUP HEALTH
3 CONTINUATION LAW AS LARGER EMPLOYERS CHARGE UNDER THE
4 FEDERAL COBRA GROUP HEALTH CONTINUATION LAW.
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6 The General Assembly of North Carolina enacts:

7 Section 1. G.S. 58-53-30 reads as rewritten:

8 **"§ 58-53-30. Payment of premiums.**

9 An employee or member electing continuation must pay to the group policyholder or
10 his employer, in advance, the amount of contribution required by the policyholder or
11 employer, but not more than one hundred two percent (102%) of the full group rate for
12 the insurance applicable under the group policy on the due date of each payment. The
13 employee or member may not be required to pay the amount of the contribution less often
14 than monthly. In order to be eligible for continuation of coverage, the employee or
15 member must make a written election of continuation, on a form furnished by the group
16 policyholder, and pay the first contribution, in advance, to the policyholder or employer
17 on or before the date on which employee's or member's insurance would otherwise
18 terminate."

19 Section 2. This act becomes effective September 1, 1999, and applies to group
20 health insurance continuation that commences on or after that date.