#### **SESSION 1995**

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HOUSE BILL 376 Committee Substitute Favorable 5/4/95

Short Title: 1995 Retirement Benefits Act/AB.

(Public)

Sponsors:

Referred to:

#### March 7, 1995

1	A BILL TO BE ENTITLED
2	AN ACT TO ENHANCE THE RETIREMENT BENEFITS PAYABLE FROM THE
3	TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM, THE
4	CONSOLIDATED JUDICIAL RETIREMENT SYSTEM, THE LEGISLATIVE
5	RETIREMENT SYSTEM, AND THE LOCAL GOVERNMENTAL EMPLOYEES'
6	RETIREMENT SYSTEM, AND TO PROVIDE FOR THE FUNDING OF THE
7	BENEFITS AND FOR THE FUNDING OF THE DISABILITY INCOME PLAN
8	FOR TEACHERS AND STATE EMPLOYEES, AND TO CHANGE THE
9	INSURANCE BENEFITS FOR STATE AND LOCAL GOVERNMENTAL LAW
10	ENFORCEMENT OFFICERS.
11	The General Assembly of North Carolina enacts:
12	Section 1. G.S. 135-5(b15) reads as rewritten:
13	"(b15) Service Retirement Allowance of Members Retiring on or after July 1,
14	1994.1994, but before July 1, 1995 Upon retirement from service in accordance with
15	subsection (a) or (a1) above, on or after July 1, 1994, but before July 1, 1995, a member
16	shall receive the following service retirement allowance:
17	(1) A member who is a law enforcement officer or an eligible former law
18	enforcement officer shall receive a service retirement allowance
19	computed as follows:

1		a.	If the member's service retirement date occurs on or after his
2			55th birthday, and completion of five years of creditable service
3			as a law enforcement officer, or after the completion of 30 years
4			of creditable service, the allowance shall be equal to one and
5			seventy-three hundredths percent (1.73%) of his average final
6			compensation, multiplied by the number of years of his
7			creditable service.
8		b.	If the member's service retirement date occurs on or after his
9			50th birthday and before his 55th birthday with 15 or more years
10			of creditable service as a law enforcement officer and prior to the
11			completion of 30 years of creditable service, his retirement
12			allowance shall be equal to the greater of:
13			1. The service retirement allowance payable under G.S. 135-
14			5(b15)(1)a. reduced by one-third of one percent (1/3 of
15			1%) thereof for each month by which his retirement date
16			precedes the first day of the month coincident with or next
17			following the month the member would have attained his
18			55th birthday; or
19			2. The service retirement allowance as computed under G.S.
20			135-5(b15)(1)a. reduced by five percent (5%) times the
20 21			
21			difference between 30 years and his creditable service at
			ratiramant
	(2)	A moi	retirement.
23	(2)		mber who is not a law enforcement officer or an eligible former
23 24	(2)	law er	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance
23 24 25	(2)	law er compu	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance uted as follows:
23 24 25 26	(2)	law er	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance uted as follows: If the member's service retirement date occurs on or after his
23 24 25 26 27	(2)	law er compu	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance ated as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable
23 24 25 26 27 28	(2)	law er compu	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance ated as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service
23 24 25 26 27 28 29	(2)	law er compu	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance ated as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years
23 24 25 26 27 28 29 30	(2)	law er compu	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance ated as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and
23 24 25 26 27 28 29 30 31	(2)	law er compu	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance ated as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-three hundredths percent (1.73%) of his average final
23 24 25 26 27 28 29 30 31 32	(2)	law er compu	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance ited as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-three hundredths percent (1.73%) of his average final compensation, multiplied by the number of years of creditable
23 24 25 26 27 28 29 30 31 32 33	(2)	law en compu a.	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance ated as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-three hundredths percent (1.73%) of his average final compensation, multiplied by the number of years of creditable service.
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23 24 25 26 27 28 29 30 31 32 33 34 35	(2)	law en compu a.	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance ited as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-three hundredths percent (1.73%) of his average final compensation, multiplied by the number of years of creditable service. If the member's service retirement date occurs after his 60th and before his 65th birthday and prior to his completion of 25 years
23 24 25 26 27 28 29 30 31 32 33 34 35 36	(2)	law en compu a.	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance ated as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-three hundredths percent (1.73%) of his average final compensation, multiplied by the number of years of creditable service. If the member's service retirement date occurs after his 60th and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37	(2)	law en compu a.	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance ated as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-three hundredths percent (1.73%) of his average final compensation, multiplied by the number of years of creditable service. If the member's service retirement date occurs after his 60th and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 135-5(b15)(2)a. but shall be reduced by one-
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38	(2)	law en compu a.	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance ated as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-three hundredths percent (1.73%) of his average final compensation, multiplied by the number of years of creditable service. If the member's service retirement date occurs after his 60th and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 135-5(b15)(2)a. but shall be reduced by one- quarter of one percent (1/4 of 1%) thereof for each month by
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39	(2)	law en compu a.	mber who is not a law enforcement officer or an eligible former nforcement officer shall receive a service retirement allowance uted as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-three hundredths percent (1.73%) of his average final compensation, multiplied by the number of years of creditable service. If the member's service retirement date occurs after his 60th and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 135-5(b15)(2)a. but shall be reduced by one- quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40	(2)	law en compu a.	mber who is not a law enforcement officer or an eligible former inforcement officer shall receive a service retirement allowance ited as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-three hundredths percent (1.73%) of his average final compensation, multiplied by the number of years of creditable service. If the member's service retirement date occurs after his 60th and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 135-5(b15)(2)a. but shall be reduced by one- quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41	(2)	law en compu a.	mber who is not a law enforcement officer or an eligible former inforcement officer shall receive a service retirement allowance ited as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-three hundredths percent (1.73%) of his average final compensation, multiplied by the number of years of creditable service. If the member's service retirement date occurs after his 60th and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 135-5(b15)(2)a. but shall be reduced by one- quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday. If the member's early service retirement date occurs on or after
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40	(2)	law er compu a. b.	mber who is not a law enforcement officer or an eligible former inforcement officer shall receive a service retirement allowance ited as follows: If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-three hundredths percent (1.73%) of his average final compensation, multiplied by the number of years of creditable service. If the member's service retirement date occurs after his 60th and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 135-5(b15)(2)a. but shall be reduced by one- quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.

1			com	pletion of 30 years of creditable service, his early service
2			retire	ement allowance shall be equal to the greater of:
3			1.	The service retirement allowance as computed under G.S.
4				135-5(b15)(2)a. but reduced by the sum of five-twelfths of
5				one percent $(5/12 \text{ of } 1\%)$ thereof for each month by which
6				his retirement date precedes the first day of the month
7				coincident with or next following the month the member
8				would have attained his 60th birthday, plus one-quarter of
9				one percent (1/4 of 1%) thereof for each month by which
10				his 60th birthday precedes the first day of the month
11				coincident with or next following his 65th birthday; or
12			2.	The service retirement allowance as computed under G.S.
13				135-5(b15)(2)a. reduced by five percent (5%) times the
14				difference between 30 years and his creditable service at
15				retirement; or
16			3.	If the member's creditable service commenced prior to
17				July 1, 1994, the service retirement allowance provided by
18				G.S. 135-5(b14)(2)c.
19		d.	Notv	vithstanding the foregoing provisions, any member whose
20			credi	table service commenced prior to July 1, 1963, shall not
21			recei	ve less than the benefit provided by G.S. 135-5(b)."
22	Sec. 2	. G.S.	135-5	is amended by adding a new subsection to read:
23	"( <u>b16)</u> <u>Se</u>	rvice	Retire	ment Allowance of Members Retiring on or After July 1,
24	<u> 1995. – Upon re</u>	tireme	nt fror	n service in accordance with subsection (a) or (a1) above, on
25	or after July 1, 1	<u>995, a</u>	memb	ber shall receive the following service retirement allowance:
26	<u>(1)</u>	<u>A me</u>	ember	who is a law enforcement officer or an eligible former law
27		enfor	cemen	t officer shall receive a service retirement allowance
28		<u>comp</u>		<u>s follows:</u>
29		<u>a.</u>		e member's service retirement date occurs on or after his
30			<u>55th</u>	birthday, and completion of five years of creditable service
31			-	law enforcement officer, or after the completion of 30 years
32			of ci	reditable service, the allowance shall be equal to one and
33			-	nty-five hundredths percent (1.75%) of his average final
34			com	pensation, multiplied by the number of years of his
35			credi	table service.
36		<u>b.</u>	<u>If</u> th	e member's service retirement date occurs on or after his
37			<u>50th</u>	birthday and before his 55th birthday with 15 or more years
38				editable service as a law enforcement officer and prior to the
39				pletion of 30 years of creditable service, his retirement
40				vance shall be equal to the greater of:
41			<u>1.</u>	The service retirement allowance payable under G.S. 135-
42				5(b16)(1)a. reduced by one-third of one percent (1/3 of
43				1%) thereof for each month by which his retirement date

1			precedes the first day of the month coincident with or next
2			following the month the member would have attained his
3			55th birthday; or
4			2. The service retirement allowance as computed under G.S.
5			135-5(b16)(1)a. reduced by five percent (5%) times the
6			difference between 30 years and his creditable service at
7			retirement.
8	(2)	A me	ember who is not a law enforcement officer or an eligible former
9	<u></u>		enforcement officer shall receive a service retirement allowance
10		<u>comp</u>	buted as follows:
11		<u>a.</u>	If the member's service retirement date occurs on or after his
12			65th birthday upon the completion of five years of creditable
13			service or after the completion of 30 years of creditable service
14			or on or after his 60th birthday upon the completion of 25 years
15			of creditable service, the allowance shall be equal to one and
16			seventy-five hundredths percent (1.75%) of his average final
17			compensation, multiplied by the number of years of creditable
18			service.
19		<u>b.</u>	If the member's service retirement date occurs after his 60th and
20			before his 65th birthday and prior to his completion of 25 years
21			or more of creditable service, his retirement allowance shall be
22			computed as in G.S. 135-5(b16)(2)a. but shall be reduced by one-
23			quarter of one percent (1/4 of 1%) thereof for each month by
24			which his retirement date precedes the first day of the month
25			coincident with or next following his 65th birthday.
26		<u>c.</u>	If the member's early service retirement date occurs on or after
27			his 50th birthday and before his 60th birthday and after
28			completion of 20 years of creditable service but prior to the
29			completion of 30 years of creditable service, his early service
30			retirement allowance shall be equal to the greater of:
31			1. The service retirement allowance as computed under G.S.
32			135-5(b16)(2)a. but reduced by the sum of five-twelfths of
33			one percent (5/12 of 1%) thereof for each month by which
34			his retirement date precedes the first day of the month
35			coincident with or next following the month the member
36			would have attained his 60th birthday, plus one-quarter of
37			one percent (1/4 of 1%) thereof for each month by which
38			his 60th birthday precedes the first day of the month
39			coincident with or next following his 65th birthday; or
40			2. The service retirement allowance as computed under G.S.
41			135-5(b16)(2)a. reduced by five percent (5%) times the
42			difference between 30 years and his creditable service at
43			retirement; or

1	2. If the membrals and itable comise commenced union to
1	3. If the member's creditable service commenced prior to
2 3	July 1, 1994, the service retirement allowance equal to the
3 4	actuarial equivalent of the allowance payable at the age of $60$ years as computed in $C = 135.5$ (b16)(2)b
4 5	<u>60 years as computed in G.S. 135-5(b16)(2)b.</u>
5 6	d. <u>Notwithstanding the foregoing provisions, any member whose</u>
0 7	creditable service commenced prior to July 1, 1963, shall not receive less than the benefit provided by G.S. 135.5(b)."
8	receive less than the benefit provided by G.S. 135-5(b)." Sec. 3. G.S. 135-5(m) reads as rewritten:
8 9	"(m) Survivor's Alternate Benefit. – Upon the death of a member in service, the
9 10	principal beneficiary designated to receive a return of accumulated contributions shall
11	have the right to elect to receive in lieu thereof the reduced retirement allowance
12	provided by Option 2 of subsection (g) above computed by assuming that the member
12	had retired on the first day of the month following the date of his death, provided that the
13	following conditions apply:
15	(1) a. The member had attained such age and/or creditable service to be
16	eligible to commence retirement with an early or service retirement
17	allowance, or
18	b. The member had obtained 20 years of creditable service in which
19	case the retirement allowance shall be computed in accordance
20	with G.S. 135-5(b15)(1)b. G.S. 135-5(b16)(1)b. or G.S. 135-
21	5(b15)(2)c., G.S. 135- $5(b16)(2)c.,$ notwithstanding the
22	requirement of obtaining age 50.
23	(2) The member had designated as the principal beneficiary to receive a
24	return of his accumulated contributions one and only one person who
25	was living at the time of his death.
26	(3) The member had not instructed the Board of Trustees in writing that he
27	did not wish the provisions of this subsection to apply.
28	For the purpose of this benefit, a member is considered to be in service at the date of
29	his death if his death occurs within 180 days from the last day of his actual service. The
30	last day of actual service shall be determined as provided in subsection (l) of this
31	section. Upon the death of a member in service, the surviving spouse may make all
32	purchases for creditable service as provided for under this Chapter for which the member
33	had made application in writing prior to the date of death, provided that the date of death
34	occurred prior to or within 60 days after notification of the cost to make the purchase.
35	The term 'in service' as used in this subsection includes a member in receipt of a benefit
36	under the Disability Income Plan as provided in Article 6 of this Chapter."
37	Sec. 4. G.S. 135-5 is amended by adding a new subsection to read:
38	"(zz) Increase in Allowance as to Persons on Retirement Rolls as of June 1, 1995. –
39 40	From and after July 1, 1995, the retirement allowance to or on account of beneficiaries on
40	the retirement rolls as of June 1, 1995, shall be increased by one and two-tenths of one percent (1.2%) of the allowance payable on lung 1, 1995. This allowance shall be
41 42	percent (1.2%) of the allowance payable on June 1, 1995. This allowance shall be calculated on the allowance payable and in effect on June 30, 1995, so as not to be
42 43	calculated on the allowance payable and in effect on June 30, 1995, so as not to be compounded on any other increase granted by act of the 1995 General Assembly."
43	compounded on any other mercase granted by act of the 1995 Ocheral Assentory.

1	Sec. 5. G.S. 135-5 is amended by adding a new subsection to read:
2	"(aaa)From and after July 1, 1995, the retirement allowance to or on account of
3	beneficiaries whose retirement commenced on or before July 1, 1994, shall be increased
4	by two percent (2.0%) of the allowance payable on July 1, 1994, in accordance with G.S.
5	<u>135-5(o)</u> . Furthermore, from and after July 1, 1995, the retirement allowance to or on
6	account of beneficiaries whose retirement commenced after July 1, 1994, but before June
7	30, 1995, shall be increased by a prorated amount of two percent (2.0%) of the allowance
8	payable as determined by the Board of Trustees based upon the number of months that a
9	retirement allowance was paid between July 1, 1994, and June 30, 1995."
10	Sec. 6. G.S. 135-65 is amended by adding a new subsection to read:
11	"(p) From and after July 1, 1995, the retirement allowance to or on account of
12	beneficiaries whose retirement commenced on or before July 1, 1994, shall be increased
13	by two percent (2.0%) of the allowance payable on July 1, 1994. Furthermore, from and
14	after July 1, 1995, the retirement allowance to or on account of beneficiaries whose
15	retirement commenced after July 1, 1994, but before June 30, 1995, shall be increased by
16	a prorated amount of two percent (2.0%) of the allowance payable as determined by the
17	Board of Trustees based upon the number of months that a retirement allowance was paid
18	between July 1, 1994, and June 30, 1995."
19	Sec. 7. G.S. 120-4.22A is amended by adding a new subsection to read:
20	"(j) In accordance with subsection (a) of this section, from and after July 1, 1995,
21	the retirement allowance to or on account of beneficiaries whose retirement commenced
22	on or before January 1, 1995, shall be increased by two percent (2.0%) of the allowance
23	payable on January 1, 1995. Furthermore, from and after July 1, 1995, the retirement
24	allowance to or on account of beneficiaries whose retirement commenced after January 1,
25	1995, but before June 30, 1995, shall be increased by a prorated amount of two percent
26	(2.0%) of the allowance payable as determined by the Board of Trustees based upon the
27	number of months that a retirement allowance was paid between January 1, 1995, and
28	June 30, 1995."
29	Sec. 8. Required employer salary-related contributions for employees whose
30	salaries are paid from department, office, institution, or agency receipts shall be paid
31	from the same source as the source of the employees' salary. If an employee's salary is
32	paid in part from the General Fund or Highway Fund and in part from department, office,
33	institution, or agency receipts, required employer salary-related contributions may be
34	paid from the General Fund or Highway Fund only to the extent of the proportionate part
35	paid from the General Fund or Highway Fund in support of the salary of the employee,
36	and the remainder of the employer's requirements shall be paid from the source that
37	supplies the remainder of the employee's salary. The requirements of this section as to
38	source of payment are also applicable to payments on behalf of the employee for
39	hospital-medical benefits, longevity pay, unemployment compensation, accumulated
40	leave, workers' compensation, severance pay, separation allowances, and applicable
41	disability income and disability salary continuation benefits.

42 Sec. 9. Effective July 1, 1995, the State's employer contribution rates budgeted 43 for retirement and related benefits as a percentage of covered salaries for the 1995-96

fiscal year are (i) ten and eighty-three hundredths percent (10.83%) - Teachers and State 1 Employees; (ii) fifteen and eighty-three hundredths percent (15.83%) - State Law 2 3 Enforcement Officers; (iii) nine and ten hundredths percent (9.10%) - University 4 Employees' Optional Retirement Program; (iv) twenty-two and sixty-five hundredths 5 percent (22.65%) - Consolidated Judicial Retirement System; and (v) thirty-six and seven 6 hundredths percent (36.07%) - Legislative Retirement System. Each of the foregoing contribution rates includes two percent (2%) for hospital and medical benefits. The rate 7 8 for State Law Enforcement Officers includes five percent (5%) for the Supplemental 9 Retirement Income Plan. The rates for Teachers and State Employees, State Law 10 Enforcement Officers, and for the University Employees' Optional Retirement Program include fifty-two hundredths percent (0.52%) for the Disability Income Plan. 11

12 Sec. 10. The 1995 General Assembly authorizes the Board of Trustees of the 13 Teachers' and State Employees' Retirement System to adopt a fixed amortization period 14 of nine years for purposes of the unfunded accrued liability for the Retirement System.

Sec. 11. G.S. 128-24(5) reads as rewritten:

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- "(5) The provisions of this subdivision (5) shall apply to any member whose membership is terminated on or after July 1, 1965, and who becomes entitled to benefits hereunder in accordance with the provisions hereof.
- Notwithstanding any other provision of this Chapter, any 19 a 20 member who separates from service prior to the attainment of the 21 age of 60 years for any reason other than death or retirement for disability as provided in G.S. 128-27(c), after completing 15 or 22 23 more years of creditable service, and who leaves his total 24 accumulated contributions in said System shall have the right to retire on a deferred retirement allowance upon attaining the age 25 of 60 years; provided that such member may retire only upon 26 27 written application to the Board of Trustees setting forth at what time, not less than one day nor more than 90 days subsequent to 28 29 the execution and filing thereof, he desires to be retired; and 30 further provided that in the case of a member who so separates from service on or after July 1, 1967, the aforestated requirement 31 32 of 15 or more years of creditable service shall be reduced to 12 or 33 more years of creditable service; and further provided that in the case of a member who so separates from service on or after July 34 35 1, 1971, or whose account is active on July 1, 1971, the aforestated requirement of 12 or more years of creditable service 36 shall be reduced to five or more years of creditable service. Such 37 38 deferred retirement allowance shall be computed in accordance 39 with the service retirement provisions of this Article pertaining to a member who is not a law enforcement officer or eligible former 40 law enforcement officer. 41 42

b. In lieu of the benefits provided in paragraph a of this subdivision, any member who separates from service prior to the attainment

1	of the age of 60 years, for a	any reason other than death or
2	• •	ovided in G.S. 128-27(c), after
3	• •	of creditable service, and who
4	leaves his total accumulated co	ontributions in said System may
5	elect to retire on an early retiren	nent allowance upon attaining the
6	age of 50 years or at any tim	e thereafter; provided that such
7	member may so retire only upor	n written application to the Board
8	of Trustees setting forth at what	t time, not less than one day nor
9	more than 90 days subsequent to	the execution and filing thereof,
10	he desires to be retired. Such	early retirement allowance so
11	elected shall be equal to the	deferred retirement allowance
12	otherwise payable at the attai	nment of the age of 60 years
13	reduced by the percentage thereout	of indicated below. Age at
14	Percentage	
15	Retirement	Reduction
16	59	7
17	58	14
18	57	20
19	56	25
20	55	30
21	54	35
22	53	39
23	52	43
24	51	46
25	50	50b1. In lieu

26 of the benefits provided in paragraphs a and b of this subdivision, any member who is a law enforcement officer at the time of separation from service prior to the attainment of 27 the age of 50 years, for any reason other than death or disability as provided in this 28 29 Article, after completing 15 or more years of creditable service in this capacity immediately prior to separation from service, and who leaves his total accumulated 30 contributions in this System, may elect to retire on a deferred early retirement allowance 31 32 upon attaining the age of 50 years or at any time thereafter; provided, that the member may commence retirement only upon written application to the Board of Trustees setting 33 forth at what time, as of the first day of a calendar month, not less than one day nor more 34 35 than 90 days subsequent to the execution and filing thereof, he desires to commence retirement. The deferred early retirement allowance shall be computed in accordance with 36 37 the service retirement provisions of this Article pertaining to law enforcement officers.

38b2.In lieu of the benefits provided in paragraphs a and b of this39subdivision, any member who is a law enforcement officer at the40time of separation from service prior to the attainment of the age41of 55 years, for any reason other than death or disability as42provided in this Article, after completing five or more years of43creditable service in this capacity immediately prior to separation

1		from service, and who leaves his total accumulated contributions
2		in this System may elect to retire on a deferred service retirement
3		allowance upon attaining the age of 55 years or at any time
4		thereafter; provided, that the member may commence retirement
5		only upon written application to the Board of Trustees setting
6		forth at what time, as of the first day of a calendar month not less
7		than one day nor more than 90 days subsequent to the execution
8		and filing thereof, he desires to commence retirement. The
9		deferred service retirement allowance shall be computed in
10		accordance with the service retirement provisions of this Article
11		pertaining to law enforcement officers.
12	<u>b3.</u>	Deferred retirement allowance of members retiring on or after
12	<u></u>	July 1, 1995. – In lieu of the benefits provided in paragraphs a.
13		and b. of this subdivision, any member who separates from
15		service prior to attainment of age 60 years, after completing 20 or
16		more years of creditable service, and who leaves his total
10		accumulated contributions in said System, may elect to retire on
18		<u>a deferred retirement allowance upon attaining the age of 50</u>
18		years or any time thereafter; provided that such member may so
20		retire only upon written application to the Board of Trustees
20 21		
21 22		setting forth at what time, not less than one day nor more than 90
22 23		days subsequent to the execution and filing thereof, he desires to
		be retired. Such deferred retirement allowance shall be
24		computed in accordance with the service retirement provisions of
25		this Article pertaining to a member who is not a law enforcement
26		officer or an eligible former law enforcement officer.
27	с.	Should a beneficiary who retired on an early or service
28		retirement allowance be reemployed, or otherwise engaged to
29		perform services, by an employer participating in the Retirement
30		System on a part-time, temporary, interim, or on fee-for-service
31		basis, whether contractual or otherwise, and if such beneficiary
32		earns an amount in any calendar year which exceeds fifty percent
33		(50%) of the reported compensation, excluding terminal
34		payments, during the 12 months of service preceding the
35		effective date of retirement, or twenty thousand dollars
36		(\$20,000), whichever is greater, as hereinafter indexed, then the
37		retirement allowance shall be suspended as of the first day of the
38		month following the month in which the reemployment earnings
39		exceed the amount above, for the balance of the calendar year.
40		The retirement allowance of the beneficiary shall be reinstated as
41		of January 1 of each year following suspension. The amount that
42		may be earned before suspension shall be increased on January 1
43		of each year by the ratio of the Consumer Price Index to the

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Index one year earlier, calculated to the nearest tenth of a percent (1/10 of 1%).

d. Should a beneficiary who retired on an early or service retirement allowance be restored to service as an employee, then the retirement allowance shall cease as of the first day of the month following the month in which the beneficiary is restored to service and the beneficiary shall become a member of the Retirement System and shall contribute thereafter as allowed by law at the uniform contribution payable by all members.

Upon his subsequent retirement, he shall be paid a retirement allowance determined as follows:

- 1. For a member who earns at least three years' membership service after restoration to service, the retirement allowance shall be computed on the basis of his compensation and service before and after the period of prior retirement without restriction; provided, that if the prior allowance was based on a social security leveling payment option, the allowance shall be adjusted actuarially for the difference between the amount received under the optional payment and what would have been paid if the retirement allowance had been paid without optional modification.
- For a member who does not earn three years' membership 2. service after restoration to service, the retirement allowance shall be equal to the sum of the retirement allowance to which he would have been entitled had he not been restored to service, without modification of the election of an optional allowance previously made, and the retirement allowance that results from service earned since being restored to service; provided, that if the prior retirement allowance was based on a social security leveling payment option, the prior allowance shall be adjusted actuarially for the difference between the amount that would have been paid for each month had the payment not been suspended and what would have been paid if the retirement allowance had been paid without optional modification."
- Sec. 12. G.S. 128-27(b14) reads as rewritten:
  "(b14) Service Retirement Allowance of Members Retiring on or after July 1,
  <del>1994.1994, but before July 1, 1995.</del> Upon retirement from service in accordance with
  subsection (a) or (a1) above, on or after July 1, 1994, <u>but before July 1, 1995</u>, a member
  shall receive the following service retirement allowance:

1	(1)	1	mban who is a low antonoon officer on an eligible former low
1	(1)		mber who is a law enforcement officer or an eligible former law
2			cement officer shall receive a service retirement allowance
3		comp	uted as follows:
4		a.	If the member's service retirement date occurs on or after his
5			55th birthday, and completion of five years of creditable service
6			as a law enforcement officer, or after the completion of 30 years
7			of creditable service, the allowance shall be equal to one and
8			seventy-one hundredths percent (1.71%) of his average final
9			compensation, multiplied by the number of years of his
10			creditable service.
11		b.	This allowance shall also be governed by the provisions of G.S.
12			128-27(b8)(2).
13	(2)	A me	mber who is not a law enforcement officer or an eligible former
14			nforcement officer shall receive a service retirement allowance
15		comp	uted as follows:
16		a.	If the member's service retirement date occurs on or after his
17			65th birthday upon the completion of five years of creditable
18			service or after the completion of 30 years of creditable service
19			or on or after his 60th birthday upon the completion of 25 years
20			of creditable service, the allowance shall be equal to one and
21			seventy-one hundredths percent (1.71%) of his average final
22			compensation, multiplied by the number of years of creditable
23			service.
24		b.	This allowance shall also be governed by the provisions of G.S.
25			128-27(b7)(2a), (2b), and (3)."
26	Sec. 13	3. G.S	128-27 is amended by adding a new subsection to read:
27			Retirement Allowance of Members Retiring on or After July 1,
28			nt from service in accordance with subsection (a) or (a1) above, on
29	-		member shall receive the following service retirement allowance:
30	•		mber who is a law enforcement officer or an eligible former law
31			cement officer shall receive a service retirement allowance
32			uted as follows:
33		<u>a.</u>	If the member's service retirement date occurs on or after his
34		_	55th birthday, and completion of five years of creditable service
35			as a law enforcement officer, or after the completion of 30 years
36			of creditable service, the allowance shall be equal to one and
37			seventy-two hundredths percent (1.72%) of his average final
38			compensation, multiplied by the number of years of his
39			creditable service.
40		<u>b.</u>	If the member's service retirement date occurs on or after his
41		<u></u>	50th birthday and before his 55th birthday with 15 or more years
42			of creditable service as a law enforcement officer and prior to the

1			completion of 30 years of creditable service, his retirement
2			allowance shall be equal to the greater of:
3			1. The service retirement allowance payable under G.S. 128-
4			27(b15)(1)a. reduced by one-third of one percent (1/3 of
5			1%) thereof for each month by which his retirement date
6			precedes the first day of the month coincident with or next
7			following the month the member would have attained his
8			55th birthday; or
9			2. <u>The service retirement allowance as computed under G.S.</u>
10			<u>128-27(b15)(1)a. reduced by five percent (5%) times the</u>
11			difference between 30 years and his creditable service at
12			retirement.
13	(2)	A me	ember who is not a law enforcement officer or an eligible former
14	<u>(</u> <u>-</u> )		enforcement officer shall receive a service retirement allowance
15			uted as follows:
16		<u>a.</u>	If the member's service retirement date occurs on or after his
17		<u>u.</u>	<u>65th birthday upon the completion of five years of creditable</u>
18			service or after the completion of 30 years of creditable service
19			or on or after his 60th birthday upon the completion of 25 years
20			of creditable service, the allowance shall be equal to one and
20 21			seventy-two hundredths percent (1.72%) of his average final
21 22			· · · · · · ·
			compensation, multiplied by the number of years of creditable
23		1.	service.
24		<u>b.</u>	If the member's service retirement date occurs after his 60th and
25			before his 65th birthday and prior to his completion of 25 years
26			or more of creditable service, his retirement allowance shall be
27			computed as in G.S. 128-27(b15)(2)a. but shall be reduced by
28			one-quarter of one percent (1/4 of 1%) thereof for each month by
29			which his retirement date precedes the first day of the month
30			coincident with or next following his 65th birthday.
31		<u>c.</u>	If the member's early service retirement date occurs on or after
32			his 50th birthday and before his 60th birthday and after
33			completion of 20 years of creditable service but prior to the
34			completion of 30 years of creditable service, his early service
35			retirement allowance shall be equal to the greater of:
36			<u>1.</u> <u>The service retirement allowance as computed under G.S.</u>
37			<u>128-27(b15)(2)a. but reduced by the sum of five-twelfths</u>
38			of one percent (5/12 of 1%) thereof for each month by
39			which his retirement date precedes the first day of the
40			month coincident with or next following the month the
41			member would have attained his 60th birthday, plus one-
42			quarter of one percent (1/4 of 1%) thereof for each month
43			by which his 60th birthday precedes the first day of the

1	month coincident with or next following his 65th bi	irthday;
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8 9	July 1, 1995, the service retirement allowance equa actuarial equivalent of the allowance payable at the	
9	· · · ·	<u>z age 01</u>
10	<u>d.</u> <u>Notwithstanding the foregoing provisions, any member</u>	whose
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20	other increase payable under subsection (k) of this section or otherwise granted by	y act of
21	the 1995 General Assembly.	
22	(pp) From and after July 1, 1995, the retirement allowance to or on accurate	ount of
23	beneficiaries whose retirement commenced on or before July 1, 1993, shall be in	creased
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29		<u>July 1,</u>
30		
31	(qq) From and after July 1, 1995, the retirement allowance to or on accurate	
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37		<u>s that a</u>
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41	principal beneficiary designated to receive a return of accumulated contribution	
42	have the right to elect to receive in lieu thereof the reduced retirement all	owance

43 provided by Option two of subsection (g) above computed by assuming that the member

1	had retired on the	he first day of the month following the date of his death, provided that all
2	three of the follo	owing conditions apply:
3	(1)	The member had attained such age and/or creditable service to be
4		eligible to commence retirement with an early or service retirement
5		allowance or had attained 20 years of creditable service.
6	<u>(1)</u>	a. The member had attained such age and/or creditable service to be
7		eligible to commence retirement with an early or service retirement
8		allowance, or
9		b. The member had obtained 20 years of creditable service in which
10		case the retirement allowance shall be computed in accordance
11		with G.S. 128-27(b15)(1)b. or G.S. 128-27(b15)(2)c.,
12		notwithstanding the requirement of obtaining age 50.
13	(2)	The member had designated as the principal beneficiary to receive a
14		return of his accumulated contributions one and only one person who is
15		living at the time of his death.
16	(3)	The member had not instructed the Board of Trustees in writing that he
17		did not wish the provisions of this subsection apply.
18		ose of this benefit, a member is considered to be in service at the date of
19		death occurs within 180 days from the last day of his actual service. The
20	•	al service shall be determined as provided in subsection (l) of this
21	-	the death of a member in service, the surviving spouse may make all
22	-	reditable service as provided for under this Chapter for which the member
23	~ ~	cation in writing prior to the date of death, provided that the date of death
24	-	o or within 60 days after notification of the cost to make the purchase."
25		16. Effective October 1, 1995, G.S. 143-166.60(d) reads as rewritten:
26		Boards of Trustees shall promulgate adopt such rules and regulations as
27	•	o establish administer benefits under the Plan, within the availability of
28	funds, to provid	
29	(1)	An accident and sickness disability insurance benefit;
30	(2)	A group life insurance benefit for participants employed by an employer
31		at the time of death, not to exceed five six thousand dollars (\$5,000);
32		<u>(\$6,000);</u>
33	(3)	A group life insurance benefit for participants who are eligible former
34		officers, not to exceed four six thousand dollars (\$4,000); (\$6,000); and
35	(4)	An accidental line-of-duty insurance death benefit not to exceed two
36		thousand one hundred dollars (\$2,100) in total on account of the death
37		of a participant caused by an accident while in the actual performance of
38		duty as an officer."
39		17. Section 16 of this act becomes effective October 1, 1995. The
40	remainder of thi	is act becomes effective July 1, 1995.