GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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HOUSE BILL 254*

Short Title: Principal Fellows Program. (Public)
Sponsors: Representatives Barnes, Gray, Rogers, Diamont; Bowman, H. Hunter, and Warner.
Referred to: Education.
February 25, 1993
A BILL TO BE ENTITLED AN ACT TO IMPLEMENT A RECOMMENDATION OF THE EDUCATIONAL LEADERSHIP TASK FORCE AND THE JOINT LEGISLATIVE EDUCATION OVERSIGHT COMMITTEE TO ESTABLISH A PRINCIPAL FELLOWS PROGRAM TO ENCOURAGE EXCELLENCE IN THE RECRUITMENT OF CANDIDATES FOR EDUCATIONAL LEADERSHIP PROGRAMS. The General Assembly of North Carolina enacts: Section 1. Chapter 116 is amended by adding a new Article to read: "ARTICLE 5C. "NORTH CAROLINA PRINCIPAL FELLOWS PROGRAM.
"§ 116C-74.41. North Carolina Principal Fellows Commission established: membership. (a) There is established the North Carolina Principal Fellows Commission. The Commission shall exercise its powers and duties independently of the Board of Governors of The University of North Carolina. The director of the Principal Fellows
Program shall staff the Commission. Additional staff assistance to the Commission shall be provided by the staff of the State Education Assistance Authority (SEAA) as created in G.S. 116-203.
 (b) The Commission shall consist of 12 members appointed as follows: (1) One member of the Board of Governors of The University of North Carolina appointed by the chair of that board. (2) One member of the State Board of Education appointed by the State

Board chair.

- 1 (3) Two deans of schools of education appointed by the President of The University of North Carolina.
 - (4) One public school teacher appointed by the General Assembly upon the recommendation of the President Pro Tempore of the Senate.
 - (5) One public school principal appointed by the General Assembly upon the recommendation of the Speaker of the House of Representatives.
 - (6) A local superintendent chosen by the State Superintendent of Public Instruction.
 - One member to represent business and industry appointed by the Governor.
 - (8) One local school board member appointed by the chair of the State Board of Education.
 - (9) One parent of a public school child appointed by the State Superintendent of Public Instruction.
 - (10) The chairperson of the Board of the State Education Assistance Authority.
 - (11) The director of the Principal Fellows Program. The director shall chair the Commission.
 - (b) Initial terms of those members appointed to fill the teacher, principal, parent, superintendent, and the local board member seats shall expire July 1, 1995. Initial terms of those members appointed to fill the Board of Governors, State Board of Education, deans of schools of education, and the member of business and industry seats shall expire July 1, 1997. Thereafter, all appointments for these seats shall be for four-year terms.
 - (c) Except as otherwise provided, if a vacancy occurs in the membership, the appointing authority shall appoint another person to serve for the balance of the unexpired term. In the discretion of the appointing authority, a State Board of Education member or Board of Governors member may complete a term on the Commission after the member's appointment from the appointing board has expired.
 - (d) <u>Commission members shall receive per diem, subsistence, and travel allowances in accordance with G.S. 138-5 or G.S. 138-6, as appropriate.</u>
 - (e) The Commission shall meet regularly, at times and places deemed necessary by the chairperson.

"§ 116-74.42. Principal Fellows Program established; administration.

- (a) A Principal Fellows Program shall be administered by the North Carolina Teaching Fellows Commission. The Principal Fellows Program shall provide up to a two-year scholarship loan to selected recipients and shall provide extracurricular enhancement activities for recipients. The North Carolina Principal Fellows Commission shall determine selection criteria, methods of selection, and shall select recipients to receive scholarship loans made under the Principal Fellows Program.
- (b) The Board of Governors shall appoint a director of the Principal Fellows Program. The director shall chair and staff the Principal Fellows Commission, and shall administer the extracurricular enhancement activities of the program. The Board of Governors shall provide office space and clerical support staff for the program.

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- The Principal Fellows Program shall provide a two-year scholarship loan in the amount of twenty thousand dollars (\$20,000) per year, per recipient, to persons selected to be educational leaders in the public schools of the State by completing a fulltime program in school administration in an approved program. Approved programs are those chosen by the Commission from among school administrator programs within the constituent institutions of The University of North Carolina. No more than 200 principal fellow awards shall be made in each year. The final number of awards per year shall be made in accordance with the Board of Governors' findings concerning the supply and demand of administrators, the State's need for school administrator candidates and within funds appropriated for the scholarship loans. Effective September 1, 1995, and in accordance with the programs established in accordance with G.S. 116-74.21, recipients shall be required to complete an approved full-time academic program during the first year of the loan program and a full-time internship during the second year of the program. In order to attract fellows as interns, local school administrative units may use all or part of the funds allotted for an assistant principal salary for each intern accepted by the local school administrative unit; however, interns shall not serve as assistant principals.
- (d) The Commission shall adopt stringent standards, which may include standardized test scores, undergraduate performance, job experience and performance, and leadership and management abilities, and other standards deemed appropriate by the Commission, to ensure that only the best potential students receive loans under the Principal Fellows Program. The Commission shall consider the qualifications of all applicants fairly, regardless of gender or race, and shall consider the geographic diversity of the State. Loans under the Principal Fellows Program shall be awarded only to applicants who meet the standards set by the Commission, are domiciled in North Carolina, and who agree to work as school administrators in a North Carolina public school or at a school operated by the United States government in North Carolina upon completion of the two-year school administrator program supported by the loan.
- (e) State employees or employees of local school administrative units chosen as fellows shall be eligible for coverage under the State Employees Health Plan.
- (f) The Commission shall develop and administer the Principal Fellows Program in cooperation with school administrator programs at institutions approved by the Commission. The Commission shall develop criteria and a process for the approval of campus program sites. Extracurricular enhancement activities shall be coordinated with each fellow's campus program and shall focus on the leadership development of program fellows.
- (g) The Commission may form regional review committees to assist it in identifying the best applicants for the program. The Commission and the review committees shall make an effort to identify and encourage women and minorities and others who may not otherwise consider a career in school administration to apply for the Principal Fellows Program.
- (h) Upon the naming of recipients of loans from the Principal Fellows Program, the Commission shall inform the State Education Assistance Authority (SEAA) of its decisions. The SEAA shall perform all of the administrative functions necessary to

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implement this Article, which functions shall include: rulemaking, dissemination of information to the public, distribution and receipt of applications for scholarship loans, and the functions necessary for the execution, payment, and enforcement of promissory notes required under this Article.

"§ 116-74.43. Terms of loans; receipt and disbursement of funds.

- (a) All scholarship loans shall be evidenced by notes made payable to the State Education Assistance Authority that bear interest at the rate of ten percent (10%) per year beginning 90 days after completion of the school administrator program, or 90 days after termination of the scholarship loan, whichever is earlier. The scholarship loan may be terminated upon the recipient's withdrawal from school or by the recipient's failure to meet the standards set by the Commission.
- (b) The State Education Assistance Authority shall forgive the loan if, within six years after graduation from a school administrator program, the recipient serves for four years as a school administrator at a North Carolina public school or at a school operated by the United States government in North Carolina. The Commission shall also forgive the loan if it finds that it is impossible for the recipient to work for four years, within 10 years after graduation, at a North Carolina public school or at a school operated by the United States government in North Carolina, because of the death or permanent disability of the recipient. If the recipient repays the scholarship loan by cash payments, all indebtedness shall be repaid within 10 years.
- (c) All funds appropriated to, or otherwise received by, the Principal Fellows Program for scholarships, all funds received as repayment of scholarship loans, and all interest earned on these funds, shall be placed in a revolving fund. This revolving fund may be used only for scholarship loans granted under the Principal Fellows Program and administrative costs associated with the program."
- Sec. 2. The Commission may grant up to 100 scholarship loans during the 1994-95 fiscal year to recipients enrolled in school administrator programs approved by the Commission and located within the constituent universities of The University of North Carolina.
- Sec. 3. Nothing contained in this act shall be construed as obligating the General Assembly to appropriate funds. Sections of this act requiring State funding for implementation shall not become effective until such funds are appropriated.
- Sec. 4. Nothing in this act shall be construed as obligating the Board of Governors to allocate funds for the program established under this act unless additional appropriations for the program are made by the General Assembly.
- Sec. 5. This act becomes effective July 1, 1993.