

GENERAL ASSEMBLY OF NORTH CAROLINA  
1991 SESSION

CHAPTER 416  
HOUSE BILL 959

AN ACT CONCERNING REQUIRED TRAINING OF SUPERVISORS EMPLOYED  
BY THE STATE WITHIN THE FIRST YEAR OF APPOINTMENT OR  
PROMOTION.

The General Assembly of North Carolina enacts:

Section 1. Chapter 126 of the General Statutes is amended by adding a new section to read:

**"§ 126-16.1. Equal employment opportunity training.**

Each State agency, each State department, and The University of North Carolina shall:

- (1) Enroll each newly appointed supervisor or manager within one year of appointment in the Equal Employment Opportunity Institute operated by the Division of Equal Opportunity Services of the Office of State Personnel. Current managers and supervisors are encouraged to enroll/participate in the Institute.
- (2) Be responsible for providing supplies and resource materials for managers and supervisors who are enrolled from that department, agency or university."

Sec. 2. The Office of State Personnel, through its Division of Equal Opportunity Services, shall implement the provisions of this act.

Sec. 3. Beginning January 1, 1992, the Office of State Personnel shall report semiannually to the Joint Legislative Commission on Governmental Operations concerning the implementation of this act.

Sec. 4. This act shall not apply to the Judicial Branch or the Legislative Branch.

Sec. 5. This act becomes effective July 1, 1991.

In the General Assembly read three times and ratified this the 26th day of June, 1991.

---

James C. Gardner  
President of the Senate

---

Daniel Blue, Jr.  
Speaker of the House of Representatives