

N.C. GENERAL ASSEMBLY LEGISLATIVE FISCAL NOTE

Fiscal Research
733-4910

Prepared By: Jim Johnson	Date Prepared: 2-15-89	Bill No.: HB 54	Edition: 1
Approved By: Tom Covington			Sponsor: Rep. Chapin
Short Title: Academic Leave for Teachers			

TYPE OF FISCAL IMPACT	COUNTY		FUNDS AFFECTED:		
	State Gov't	Local Gov't	(X) General	() Highway	() Other: Local
			State Fiscal Impact	FY 89-90	FY 90-91
No Fiscal Impact	()	()	State Total Req'ments	\$1,205,897	\$1,205,897
			Receipts/Revenues	--	--
Increase Expenditure	(X)	()	Net State Expend./Rev.	\$1,205,897	\$1,205,897
Decrease Expenditure	()	()	No. of Positions		
			Local Fiscal Impact	FY	FY
Increase Revenue	()	()	Local Total Req'ments		
Decrease Revenue	()	()	Receipts/Revenues		
No Estimate Avail.	()	()	Net Local Expend./Rev.		
			No. of Positions		

Description of Legislation

1. Summary of Legislation:

Adds new G.S. 115C-363.21A to establish academic leave program for public school teachers. Provides that program, which will be administered by the Office of Teacher Recruitment, will offer one year of paid academic leave to selected teachers to enable them to enhance their teaching skills and professional credentials. Five applicants from each of the eight education districts will be selected each year to receive academic leave, which pays full salary and retirement and health benefits, but not tuition or related costs. Limits eligibility for program to teachers who: (1) have five consecutive years of teaching experience at a North Carolina public school or a school operated by the U.S. government in North Carolina; (2) have tenure status under G.S. 115C-325; (3) agree to enter a college, community college, or university full-time course of study, with the approval of the Office of Teacher

Recruitment; (4) agree to successfully complete the course of study within the leave period; (5) agree to teach in a North Carolina public school for not less than five consecutive years beginning immediately after the leave period, with the first year of the payback period in the school administrative unit that sponsored the leave. Requires a recipient of a leave award who does not successfully complete the course of study to reimburse the state for the salary and benefits paid during the leave. Requires reimbursement from a recipient who does not comply with the five-year payback requirements, amount to be reimbursed to be calculated pro rata based on the number of years taught after the leave. Cancels reimbursement obligation if a recipient dies during the leave or payback period. To identify teachers who owe reimbursement, amends G.S. 105A-2 (Set-Off Debt Collection Act) to add the State Board of Education, through the Superintendent of Public Instruction, to list of claimant agencies.

Appropriates \$1.3 million from General Fund to Department of Public Instruction for each year of the 1989-91 biennium for program.

2. Effective Date: July 1, 1989

3. Fund or Tax Affected: General Fund

4. Principal Department/Program Affected: Department of Public Instruction

Cost or Revenue Impact on State	FY 88-89	FY 89-90	FY
1. Non-Recurring Costs/Revenues	\$1,205,897	\$1,205,897	
2. Recurring Costs/Revenues			
1. 40 Teachers			
2. Average Salary - \$24,435			
Fringe Benefits - \$ 4,586			
Health Benefits - \$ 1,126			
Total	\$30,147		

3. Fiscal/Revenue Assumptions

Cost/Revenue Impact on County or Local Government

FY
88-89

FY
89-90

FY

1. Non-Recurring Costs/Revenues

2. Recurring Costs/Revenues

3. Fiscal/Revenue Assumptions

Sources of Data for Fiscal Note:

Monthly Salary Report - Provided to the Fiscal Research Division by the
Department of Public Instruction

Technical Considerations/Comments:

Final cost of this bill will be affected by further changes in average salary
and increases in the costs of health insurance for employees.

Final cost of this bill will be influenced by the following:

- o Further decreases or increases in average salary
- o Increases in health insurance costs
- o Salary increases granted to teachers by the 1989 General Assembly.



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