SESSION 1989

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SENATE BILL 853 Pensions & Retirement Committee Substitute Adopted 6/30/89

Short Title: Retirement Tax Changes.

(Public)

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Sponsors:

Referred to:

April 12, 1989

1	A BILL TO BE ENTITLED
2	AN ACT TO PROVIDE PARTIAL INCOME TAX EXEMPTIONS FOR RETIREES,
3	TO ALLOW FEDERAL RETIREES TO CLAIM REFUNDS FOR RETIREMENT
4	TAXES PAID FOR THE 1988 TAX YEAR, AND TO INCREASE STATE AND
5	LOCAL RETIREMENT BENEFITS.
6	The General Assembly of North Carolina enacts:
7	PART I.
8	RETIREMENT BENEFITS AMENDMENTS.
9	Section 1. G.S. 135-5(b10) reads as rewritten:
10	"(b10) Service Retirement Allowance of Members Retiring on or after July 1,
11	1988.1988, but before July 1, 1989. – Upon retirement from service in accordance with
12	subsection (a) above, on or after July 1, 1988, but before July 1, 1989, a member shall
13	receive the following service retirement allowance:
14	(1) A member who is a law enforcement officer or an eligible former law
15	enforcement officer shall receive a service retirement allowance
16	computed as follows:
17	a. If the member's service retirement date occurs on or after his
18	55th birthday, and completion of five years of creditable service
19	as a law enforcement officer, or after the completion of 30 years
20	of creditable service, the allowance shall be equal to one and
21	sixty hundredths percent (1.60%) of his average final
22	compensation, multiplied by the number of years of his
23	creditable service.

1		b.	This allowance shall also be governed by the provisions of G.S.
2		0.	135-5(b9)(1)b.
3	(2)	A me	mber who is not a law enforcement officer or an eligible former
4	(-)		nforcement officer shall receive a service retirement allowance
5		comp	uted as follows:
6		a.	If the member's service retirement date occurs on or after his
7			65th birthday upon the completion of five years of creditable
8			service or after the completion of 30 years of creditable service
9			or on or after his 60th birthday upon the completion of 25 years
10			of creditable service, such allowance shall be equal to one and
11			sixty hundredths percent (1.60%) of his average final
12			compensation, multiplied by the number of years of his
13			creditable service.
14		b.	This allowance shall also be governed by the provisions of G.S.
15			135-5(b9)(2)b., c. and d."
16			135-5 is amended by adding a new subsection to read:
17	. ,		Retirement Allowance of Members Retiring on or after July 1,
18	-		ent from service in accordance with subsection (a) above, on or
19			ember shall receive the following service retirement allowance:
20	<u>(1)</u>		mber who is a law enforcement officer or an eligible former law
21			cement officer shall receive a service retirement allowance
22		-	uted as follows:
23 24		<u>a.</u>	If the member's service retirement date occurs on or after his
24 25			55th birthday, and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years
23 26			of creditable service, the allowance shall be equal to one and
20 27			sixty-three hundredths percent (1.63%) of his average final
28			compensation, multiplied by the number of years of his
29			creditable service.
30		<u>b.</u>	This allowance shall also be governed by the provisions of G.S.
31			135-5(b9)(1)b.
32	<u>(2)</u>	A me	mber who is not a law enforcement officer or an eligible former
33			nforcement officer shall receive a service retirement allowance
34		<u>comp</u>	uted as follows:
35		<u>a.</u>	If the member's service retirement date occurs on or after his
36			65th birthday upon the completion of five years of creditable
37			service or after the completion of 30 years of creditable service
38			or on or after his 60th birthday upon the completion of 25 years
39			of creditable service, the allowance shall be equal to one and
40			sixty-three hundredths percent (1.63%) of his average final
41			compensation, multiplied by the number of years of creditable
42		1	service.
43		<u>b.</u>	This allowance shall also be governed by the provisions of G.S.
44			<u>135-5(b9)(2)b. c. and d.</u> "

1	Sec. 3. G.S. 135-5 is amended by adding a new subsection to read:
2	"(pp) Increase in Allowance as to Persons on Retirement Rolls as of June 1, 1989.
3	From and after July 1, 1989, the retirement allowance to or on account of beneficiaries
4	on the retirement rolls as of June 1, 1989, shall be increased by one and nine-tenths
5	percent (1.9%) of the allowance payable on June 1, 1989. This allowance shall be
6	calculated on the basis of the allowance payable and in effect on June 30, 1989, so as
7	not to be compounded on any other increase payable under subsection (o) of this section
8	or otherwise granted by act of the 1989 Session of the General Assembly."
9	Sec. 4. G.S. 128-27(b10) reads as rewritten:
10	"(b10) Service Retirement Allowance of Members Retiring on or after July 1,
11	<u>1988.1988, but before July 1, 1989.</u> – Upon retirement from service in accordance with
12	subsection (a) above, on or after July 1, 1988, <u>but before July 1, 1989</u> , a member shall
13	receive the following service retirement allowance:
14	(1) A member who is a law enforcement officer or an eligible former law
15 16	enforcement officer shall receive a service retirement allowance
10	a. If the member's service retirement date occurs on or after his
17	a. If the member's service retirement date occurs on or after his 55th birthday, and completion of five years of creditable service
18	as a law enforcement officer, or after the completion of 30 years
20	of creditable service, the allowance shall be equal to one and
20	sixty hundredths percent (1.60%) of his average final
22	compensation, multiplied by the number of years of his
23	creditable service.
24	b. Such allowance shall also be governed by the provisions of G.S.
25	128-27(b8)(2).
26	(2) A member who is not a law enforcement officer or an eligible former
27	law enforcement officer shall receive a service retirement allowance
28	computed as follows:
29	a. If the member's service retirement date occurs on or after his
30	65th birthday upon the completion of five years of creditable
31	service or after the completion of 30 years of creditable service,
32	or on or after his 60th birthday upon the completion of 25 years
33	of creditable service, such allowance shall be equal to one and
34	sixty-hundredths percent (1.60%) of his average final
35	compensation, multiplied by the number of years of his
36 37	creditable service.b. Such allowance shall also be governed by the provisions of G.S.
38	128-27(b7)(2a), (2b) and (3)."
39	Sec. 5. G.S. 128-27 is amended by adding a new section to read:
40	"(<u>b11</u>) Service Retirement Allowance of Members Retiring on or after July 1,
41	<u>1989. – Upon retirement from service in accordance with subsection (a) above, on or</u>
42	after July 1, 1989, a member shall receive the following service retirement allowance:

1 "(8) The amounts received in lump sum or monthly payment benefits from retirement 2 or pension systems of other states by former teachers or State employees of such states: 3 Provided, this exclusion shall apply only to individuals receiving benefits from states which grant similar exclusions or exemptions for individual income tax purposes to 4 5 retired members of the North Carolina Retirement System for Teachers and State 6 Employees or which levy no income tax on individuals. Amounts received during the 7 taxable year as retirement benefits from one or more state, local, or federal government 8 retirement plans, not to exceed a total of three thousand dollars (\$3,000) in any taxable 9 vear." 10 (b) Effective for taxable years beginning on or after January 1, 1991, G.S. 105-141(b)(8), as rewritten by subsection (a) of this section, reads as rewritten: 11 12 "(8) Amounts received during the taxable year as retirement benefits from one or 13 more state, local, or federal government retirement plans, not to exceed a total of three 14 thousand dollars (\$3,000) in any taxable year. Amounts received as retirement benefits 15 during the taxable year from one or more retirement plans, not to exceed a total of three thousand dollars (\$3,000) in any taxable year." 16 17 (c) Effective for taxable years beginning on or after January 1, 1989, G.S. 105-18 135 is amended by adding a new subdivision to read: 19 "(13a) The term 'retirement benefits' means amounts paid to a former employee or 20 the beneficiary of a former employee under a written retirement plan established by the 21 employer to provide payments to an employee or the beneficiary of an employee after the end of the employee's employment with the employer where the right to receive the 22 23 payments is based upon the employment relationship. With respect to a self-employed 24 individual or the beneficiary of a self-employed individual, the term means amounts paid to the individual or beneficiary of the individual under a written retirement plan 25 established by the individual to provide payments to the individual or the beneficiary of 26 27 the individual after the end of the self-employment. For the purpose of this subdivision, the term 'employee' includes a volunteer worker." 28 29 Sec. 9. (a) Effective for taxable years for which G.S. 105-141 is repealed by Senate Bill 51 or House Bill 89, Chapter of the 1989 Session Laws, Section 8 of 30 this act is repealed and G.S. 105-134.6(b), as enacted by Senate Bill 51 or House Bill 31 32 89, Chapter of the General Statutes, is amended by adding at the end a new 33 subdivision to read: 34 Amounts received during the taxable year as retirement benefits from one or "(6) 35 more state, local, or federal government retirement plans, not to exceed a total of three thousand dollars (\$3,000) in any taxable year. In the case of a married couple filing a 36 joint return where both spouses received retirement benefits during the taxable year, the 37 38 three thousand dollar (\$3,000) limit applies separately to each spouse's benefits, for a 39 potential total deduction of six thousand dollars (\$6,000) for the couple." If Senate Bill 51 or House Bill 89 is enacted by the 1989 General Assembly, 40 (b) G.S. 105-134.6(b)(6), as added by subsection (a) of this section, reads as rewritten 41 42 effective for taxable years beginning on or after January 1, 1991: Amounts received during the taxable year as retirement benefits from one or 43 "(6)

44 more state, local, or federal government retirement plans, not to exceed a total of three

thousand dollars (\$3,000) in any taxable year. Amounts received as retirement benefits 1 2 during the taxable year from one or more retirement plans, not to exceed a total of three 3 thousand dollars (\$3,000) in any taxable year. In the case of a married couple filing a joint return where both spouses received retirement benefits during the taxable year, the 4 5 three thousand dollar (\$3,000) limit applies separately to each spouse's benefits, for a 6 potential total deduction of six thousand dollars (\$6,000) for the couple." 7 Sec. 10. (a) Effective for taxable years beginning on or after January 1, 1989, 8 G.S. 105-136 reads as rewritten: 9 "§ 105-136. Individuals. 10 A tax is hereby imposed upon every resident of this State which shall be levied, collected, and paid annually, with respect to the net income of the taxpayer as herein 11 12 defined, and upon the net income derived from North Carolina sources of every nonresident individual which is attributable to the ownership of any interest in real or 13 14 tangible personal property in this State or which is from a business, trade, profession, or 15 occupation carried on in this State, computed at the following rates, after deducting the 16 exemptions provided in this Division. For the purpose of this Division, retirement 17 benefits received as a result of past employment or self-employment in this State are 18 income derived from a business, trade, profession, or occupation carried on in this State. On the excess over the amount legally exempted, up to two thousand dollars 19 20 (\$2,000), three percent (3%). 21 On the excess above two thousand dollars (\$2,000), and up to four thousand dollars 22 (\$4,000), four percent (4%). 23 On the excess above four thousand dollars (\$4,000), and up to six thousand dollars 24 (\$6,000), five percent (5%). 25 On the excess over six thousand dollars (\$6,000), and up to ten thousand dollars 26 (\$10,000), six percent (6%). 27 On the excess over ten thousand dollars (\$10,000), seven percent (7%)." Effective for taxable years for which G.S. 105-136 is repealed by Senate Bill 28 (b)29 51 or House Bill 89, Chapter of the 1989 Session Laws, subsection (a) of this section is repealed and G.S. 105-134.5(b), as enacted by Senate Bill 51 or House Bill 30 89, Chapter of the 1989 Session Laws, reads as rewritten: 31 32 Nonresidents. For nonresident individuals, the term 'North Carolina taxable "(b) income' means taxable income as calculated under the Code, adjusted as provided in 33 G.S. 105-134.6 and G.S. 105-134.7, multiplied by a fraction the denominator of which 34 35 is the taxpayer's gross income as calculated under the Code, adjusted as provided in 36 G.S. 105-134.6 and G.S. 105-134.7, and the numerator of which is the amount of that gross income, as adjusted, that is derived from North Carolina sources and is 37 38 attributable to the ownership of any interest in real or tangible personal property in this 39 State or is derived from a business, trade, profession, or occupation carried on in this State. For the purpose of this Division, retirement benefits received as a result of past 40 41 employment or self-employment in this State are income derived from a business, trade, 42 profession, or occupation carried on in this State." 43 Sec. 11. G.S. 105-141(b)(13), (14), (18), and (30) are repealed. 44

1 "§ 118-49. Exemptions of pensions from attachment; rights nonassignable.

Except for the applications of the provisions of G.S. 110-136, and in connection with a court-ordered equitable distribution under G.S. 50-20, the pensions provided are not subject to attachment, garnishments or judgments against the fireman or rescue squad worker entitled to them, nor are any rights in the fund or the pensions or benefits assignable nor are the pensions subject to any State or municipal tax.-assignable."

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Sec. 13. G.S. 120-4.29 reads as rewritten:

8 "§ 120-4.29. Exemption from taxes, garnishment, attachment.

Except for the applications of the provisions of G. S. 110-136, and in connection 9 10 with a court-ordered equitable distribution under G.S. 50-20, the right of a person to a pension, annuity, or retirement allowance, to the return of contributions, or to the receipt 11 12 of the pension, annuity or retirement allowance itself, any optional benefit or any other 13 right accrued or accruing to any person under the provisions of this Article, and the 14 moneys in the various funds created by this Article, are exempt from any State or 15 municipal tax, and are exempt from levy and sale, garnishment, attachment, or any other 16 process whatsoever, and shall be unassignable except as this Article specifically 17 provides. Notwithstanding any provisions to the contrary, any overpayment of benefits 18 to a member in a State-administered retirement system or Disability Salary Continuation 19 Plan may be offset against any retirement allowance, return of contributions or any 20 other right accruing under this Chapter to the same person, the person's estate, or 21 designated beneficiary."

22 23 Sec. 14. G.S. 127A-40(e) is repealed.

Sec. 15. G.S. 128-31 reads as rewritten:

24 "§ 128-31. Exemptions from execution.

25 Except for the applications of the provisions of G.S. 110-136, and in connection with a court-ordered equitable distribution under G.S. 50-20, the right of a person to a 26 27 pension, an annuity, or a retirement allowance, to the return of contributions, the 28 pension, annuity or retirement allowance itself, any optional benefit or any other right accrued or accruing to any person under the provisions of this Article, and the moneys 29 30 in the various funds created by this Article, are hereby exempt from any state or municipal 31 tax, and are exempt from levy and sale, garnishment, attachment, or any other process 32 whatsoever, and shall be unassignable except as in this Article specifically otherwise provided. Notwithstanding any provisions to the contrary, any overpayment of benefits 33 34 to a member in a State-administered retirement system or Disability Salary Continuation 35 Plan may be offset against any retirement allowance, return of contributions or any 36 other right accruing under this Chapter to the same person, the person's estate, or 37 designated beneficiary."

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Sec. 16. G.S. 135-9 reads as rewritten:

39 "§ 135-9. Exemption from taxes, garnishment, attachment, etc.

Except for the applications of the provisions of G.S. 110-136, and in connection with a court-ordered equitable distribution under G.S. 50-20, the right of a person to a pension, or annuity, or a retirement allowance, to the return of contributions, the pension, annuity or retirement allowance itself, any optional benefit or any other right accrued or accruing to any person under the provisions of this Chapter, and the moneys

in the various funds created by this Chapter, are hereby exempt from any State or municipal 1 2 tax, and are exempt from levy and sale, garnishment, attachment, or any other process 3 whatsoever, and shall be unassignable except as in this Chapter specifically otherwise provided. Notwithstanding any provisions to the contrary, any overpayment of benefits 4 to a member in a State-administered retirement system or the former Disability Salary 5 6 Continuation Plan or the Disability Income Plan of North Carolina may be offset against 7 any retirement allowance, return of contributions or any other right accruing under this 8 Chapter to the same person, the person's estate, or designated beneficiary." 9 Sec. 17. G.S. 135-95 reads as rewritten: 10 "§ 135-95. Exemption from taxes, garnishment, attachment. Except for the applications of the provisions of G.S. 110-136, and in connection with 11 12 a court-ordered equitable distribution under G.S. 50-20, the right of a member in the 13 Supplemental Retirement Income Plan to the benefits provided under this Article is 14 nonforfeitable and exempt from levy, sale, garnishment, and the benefits payable under this 15 Article are hereby exempt from any State and local government taxes.- and garnishment." 16 Sec. 18. G.S. 143-166.30(g) reads as rewritten: 17 "(g) Exemption from Taxes, Garnishment and Attachment. - The right of a 18 participant in the Supplemental Retirement Income Plan to the benefits provided under 19 this Article is nonforfeitable and exempt from levy, sale, garnishment, and the benefits 20 payable under this Article are hereby exempt from any State and local government taxes.- and 21 garnishment." 22 Sec. 19. G.S. 143-166.60(h) reads as rewritten: "(h) Exemption from Taxes, Garnishment and Attachment. - The right of a 23 24 participant in the Separate Insurance Benefits Plan to the benefits provided under this 25 Article is nonforfeitable and exempt from levy, sale, and garnishment, and the benefits payable under this Article are exempt from any State and local government taxes. 26 27 garnishment." 28 Sec. 20. G.S. 143-166.85(e) is repealed. 29 Sec. 21. G.S. 147-9.4 reads as rewritten: 30 "§ 147-9.4. Deferred Compensation Plan. 31 Notwithstanding the provisions of G.S. 147-62, and notwithstanding any provision 32 of law relating to salaries or salary schedules of State employees, the chief executive 33 officer of an employer, on behalf of the employer, may from time to time enter into a 34 contract with an employee under which the employee irrevocably elects to defer receipt of a portion of his scheduled salary in the future, but only if, as a result of such contract, 35 the income so deferred is deferred pursuant to the Plan provided for in G.S. 143B-36

426.24 or pursuant to some other plan established before 1 January 1983, and is not
constructively received by the employee in the year in which it was earned, for State
and federal income tax purposes. In addition, the income so deferred shall be invested
in the manner provided in the applicable Plan; however, the employee may revoke his

41 election to participate and may amend the amount of compensation to be deferred by

signing and filing with the Board a written revocation or amendment on a form and inthe manner approved by the Board. Any such revocation or amendment shall be

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effective prospectively only and shall cause no change in the allocation of amounts
 invested prior to the filing date of such revocation or amendment.

3 An employee who has agreed to the deferral of income pursuant to the Plan shall 4 have the right to receive the income so deferred only in accordance with the provisions of the Plan. Funds so deferred shall not be in lieu of any amount earned by the employee 5 6 before his election to defer compensation became effective. The agreement to defer 7 income referred to herein shall be effective under such necessary regulations and 8 procedures as are adopted by the Board, and on forms prepared or approved by it. 9 Notwithstanding any other provisions of law, the amount by which the salary of an 10 employee is deferred pursuant to the Plan shall not be excluded, but shall be included, in computing and making payroll deductions for social security and retirement system 11 12 purposes, if any, and in computing and providing matching funds for retirement system 13 purposes, if any.

Except for the applications of the provisions of G.S. 110-136, and in connection with a court-ordered equitable distribution under G.S. 50-20, the right of an employee, who elects to defer income pursuant to the North Carolina Public Employee Deferred Compensation Plan under G.S. 143B-426.24, to benefits that have vested under the Plan, is nonforfeitable. These benefits are exempt from levy, sale, and garnishment, except as provided by this section, and exempt from all State and local taxation. section."

20

Sec. 22. G.S. 161-50.5(e) is repealed.

21 Sec. 23. Chapter 1307 of the 1979 Session Laws and Chapter 1076 of the 22 1969 Session Laws are repealed.

Sec. 24. Notwithstanding the 30-day time limitation of G.S. 105-267, a taxpayer who has paid income taxes for the 1988 taxable year on retirement benefits received from the federal government may demand a refund of the taxes pursuant to G.S. 105-267 on or before October 1, 1989. If a taxpayer makes such a demand, the taxpayer's payment of taxes on these retirement benefits for the 1988 taxable year shall be without prejudice to any claim he may have for a refund or any defense he may have to the enforcement of the collection of the taxes for that year.

30 Sec. 25. Part I of this act shall become effective July 1, 1989. Section 24 of 31 this act is effective retroactively as of January 1, 1989. Except as otherwise provided in 32 this act, the remainder of this act is effective for taxable years beginning on or after 33 January 1, 1989.