

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

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SENATE RESOLUTION 1307

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Sponsors: Senator Parnell.

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Referred to: Rules and Operation of the Senate.

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May 15, 1989

1 A SENATE RESOLUTION DIRECTING THE SENATE COMMITTEE ON  
2 MANUFACTURING AND LABOR TO INVESTIGATE THE WAGE PAYMENT  
3 PRACTICES OF THE NORTH CAROLINA DEPARTMENT OF LABOR, AND  
4 RECOMMEND WHETHER EMPLOYEES OF THAT DEPARTMENT SHOULD  
5 BE ENTITLED TO THE PROTECTIONS OF THE WAGE PAYMENT ACT  
6 THAT THE DEPARTMENT OF LABOR ENFORCES AGAINST PRIVATE  
7 INDUSTRY.

8       Whereas, J.F. Thorndyke of Lumberton recently retired as an employee of the  
9 North Carolina Department of Labor, but the Department of Labor is withholding one  
10 month's salary, payment for leave due on severance, longevity pay, and the last month  
11 of travel pay, until J.F. Thorndyke agrees to sign an exit release; and

12       Whereas, there have been allegations that other employees of that Department  
13 have received similar treatment; and

14       Whereas, it has been reported that employees of that Department have been  
15 required to sign employment contracts, violation of which results in the employee's pay  
16 being withheld or never paid; and

17       Whereas, the Department of Labor is charged by law with enforcing the  
18 Wage Payment Act, G.S. 95-25.6 **et seq.**, which forbids practices outlined above; and

19       Whereas, G.S. 95-25.14(d) provides that State employees are not covered by  
20 the Wage Payment Act;

21 Now, therefore, be it resolved by the Senate:

22       Section 1. The Senate Committee on Manufacturing and Labor shall  
23 investigate the allegations concerning wage payment and employment contract practices  
24 of the Department of Labor, and consider whether the Department of Labor, the  
25 enforcement agency for the Wage Payment Act, should be brought under the provisions  
26 of that act.

1           Sec. 2. This resolution is effective upon adoption.