

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

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HOUSE BILL 248*

Short Title: State Employee Pay Raise Funds.

(Public)

Sponsors: Representatives Fletcher, Albertson, Anderson, Barnhill, Beall, Blue, Colton, Cooper, N. Crawford, Dawkins, B. Ethridge, Fitch, Fussell, Greenwood, Hackney, Hardaway, Holt, R. Hunter, Lineberry, Michaux, Nesbitt, Payne, Perdue, Ramsey, Stamey, Stewart, S. Thompson, Warren, Watkins; Bowman, Buchanan, Warner, and Woodard.

Referred to: Public Employees.

February 16, 1989

A BILL TO BE ENTITLED

**AN ACT TO APPROPRIATE FUNDS FROM THE GENERAL FUND AND THE
HIGHWAY FUND FOR A PAY INCREASE FOR ALL PERMANENT STATE
EMPLOYEES OTHER THAN PUBLIC SCHOOL EMPLOYEES.**

The General Assembly of North Carolina enacts:

Section 1. (a) There is appropriated from the General Fund to a reserve for salary increases the sum of one hundred thirty-five million dollars (\$135,000,000) for the 1989-90 fiscal year and the sum of one hundred thirty-five million dollars (\$135,000,000) for the 1990-91 fiscal year to provide a pay increase for all permanent State employees other than public school employees. All permanent community college institutional personnel supported by State funds and all permanent employees of The University of North Carolina supported by State funds who are exempt from the State Personnel Act are included as permanent State employees who are entitled to a pay increase under the provisions of this act.

(b) There is appropriated from the Highway Fund to a reserve for salary increases the sum of eighteen million dollars (\$18,000,000) for the 1989-90 fiscal year and the sum of eighteen million dollars (\$18,000,000) for the 1990-91 fiscal year to provide a pay increase for all permanent State employees other than public school employees. All permanent community college institutional personnel supported by State funds and all permanent employees of The University of North Carolina supported by State funds

1 who are exempt from the State Personnel Act are included as permanent State
2 employees who are entitled to a pay increase under the provisions of this act.

3 Sec. 2. The funds appropriated in Section 1 of this act shall be allocated as
4 follows:

5 (1) Two-thirds shall be used to provide on July 1, 1989, an average annual
6 salary increase of four percent (4%) of the salaries in effect on June
7 30, 1989, including funds for the employer's retirement and Social
8 Security contributions; and

9 (2) One-third shall be used to provide merit pay on July 1, 1989, to be
10 awarded under a revised merit pay plan.

11 Sec. 3. This act shall become effective July 1, 1989.